

01<sup>st</sup> October 2019

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MAIN ASSESSMENT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Tee Teh Sdn Bhd** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **11<sup>th</sup> November 2019 – 14<sup>th</sup> November 2019**. Date and time for consultation of interested parties are as follows:

Date : 13<sup>th</sup> November 2019  
Time : 10:30 am to 12:30 pm  
Location : Tee Teh Oil Palm Estate,  
Blok 10, Mukim Keratong,  
Daerah Rompin, Pahang.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

<b>Applicant</b>	Tee Teh Sdn Bhd
<b>Contact details</b>	<b>Lim Ming Hong,</b> Tee Teh Sdn Bhd, No. 10, Bukit Ceylon, 50200 Kuala Lumpur, Malaysia. +6019 833 6575 lim_ya@yahoo.com
<b>Brief business information of applicant</b>	Tee Teh Sdn Bhd [Mill & Estates] is located at Pahang. The company's headquarters is also located in Kuala Lumpur. The company mainly produces Fresh Fruit Bunches (FFB) for the consumption of the Malaysian market.



**PALM OIL MILL (POM) FOR THIS ASSESSMENT**

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Tee Teh Palm Oil Mill	45	Blok 10, Mukim Keratong, Daerah Rompin, Pahang.	E 100°51'57.5"	N 2°50'22.7"	174,88.20	4,484.15

**ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT**

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Tee Teh Oil Palm Estate	E 102°45'60.4"	N 2°52'04.1"	2,119
Bukit Jalil Keratong Plantation	E 102°45'59.8"	N 2°52'03.4"	2,047
All Resources Sdn Bhd	E 103°14'64.2"	N 3°61'94.5"	1,101
<b>Total</b>			<b>5,267</b>

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10 Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin @ggc.my

Details on the audit team:

**Muhammad Syafiq bin Abd Razak (Lead Auditor)**

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Mohamad Fitri bin Mustafa (Auditor)**

Graduate in degree of agribusiness with more than 8 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Involved in ISCC and MSPO auditing since September 2017. Qualified as Lead Auditor/Auditor for MSPO, RSPO and ISO 9001. Completed and certified MSPO Auditor course in 2018 held by SGS (M) Sdn Bhd. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Mohd Razib bin Mohd Noor (Auditor)**

Competent Marine Engineer with more than 30 years of working experiences in a various plantation company in Malaysia, Papua New Guinea and Indonesia. Having a skill in Good Milling Practices (GMP) including the crop quality control. Qualified as Auditor for MSPO certification by SIRIM since 2018. Completed the ISO 9001:2015 Quality Management System Lead Auditor course by TOMC in May 2018 and MSPO SCCS Auditor by SIRIM in July 2019 respectively. Experienced in both palm oil mill and kernel crusher plant management, specifically boiler and process control. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



01<sup>hb</sup> Oktober 2019

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENILAIAN UTAMA  
PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan / Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Tee Teh Sdn Bhd** telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **11<sup>hb</sup> November 2019 - 14<sup>hb</sup> November 2019**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Date : 13<sup>hb</sup> November 2019  
Time : 10:30 pagi to 12:30 petang  
Location : Tee Teh Oil Palm Estate,  
Blok 10, Mukim Keratong,  
Daerah Rompin, Pahang.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

<b>Syarikat Pemohon</b>	Tee Teh Sdn Bhd
<b>Butiran Pemohon</b>	<b>Lim Ming Hong,</b> Tee Teh Sdn Bhd, No. 10, Bukit Ceylon, 50200 Kuala Lumpur, Malaysia. +6019 833 6575 lim_ya@yahoo.com
<b>Maklumat ringkas perniagaan pemohon</b>	Tee Teh Sdn Bhd [Kilang dan Ladang] terletak di Pahang. Ibu pejabat syarikat ini juga terletak di Kuala Lumpur. Syarikat ini menghasilkan Buah Tandan Segar (BTS) untuk kegunaan pasaran Malaysia.



**MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.**

Nama kilang sawit (KKS)	Kapasiti Kilang MT/Jam	Lokasi Alamat	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
Tee Teh Palm Oil Mill	45	Blok 10, Mukim Keratong, Daerah Rompin, Pahang.	E 100°51'57.5"	N 2°50'22.7"	174,88.20	4,484.15

**RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI**

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Tee Teh Oil Palm Estate	E 102°45'60.4"	N 2°52'04.1"	2,119
Bukit Jalil Keratong Plantation	E 102°45'59.8"	N 2°52'03.4"	2,047
All Resources Sdn Bhd	E 103°14'64.2"	N 3°61'94.5"	1,101
<b>Jumlah</b>			<b>5,267</b>

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit. Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)**

Siswazah dalam pengurusan ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Dilengkapkan dengan kursus MSPO Audit pada tahun 2014 (Batch ke-3) yang dikelolakan oleh MPOB. Ahli pasukan audit GGC. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah menghadiri latihan untuk RSPO GHG pada tahun 2015 di Kuala Lumpur. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Mohd Fitri bin Mustafa (Juruaudit Sokongan)**

Merupakan graduan lulusan UPM dalam bidang perniagaan tani dengan lebih daripada 8 tahun pengalaman di dalam pelbagai syarikat perladangan dan mempunyai kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Terlibat dalam pengauditan ISCC dan MSPO sejak September 2017. Berkelayakan sebagai Ketua Juruaudit / Juruaudit untuk MSPO, RSPO dan ISO 9001. Menghadiri kursus juruaudit MSPO pada tahun 2018 yang dikendalikan oleh SGS (M) Sdn Bhd. dan ISO 9001:2015 yang di kendalikan oleh TOMC. Merupakan ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Mohd Razib bin Mohd Noor (Juruaudit Sokongan)**

Jurutera marin yang kompeten dengan lebih daripada 30 tahun pengalaman bekerja di syarikat perladangan pelbagai di Malaysia, Papua New Guinea dan Indonesia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP) termasuk kawalan kualiti tanaman. Berkelayakan sebagai Juruaudit untuk pensijilan MSPO oleh SIRIM sejak 2018. Bidang ISO 9001: 2015 Sistem Pengurusan Kualiti Kursus Lead Auditor oleh TOMC pada Mei 2018 dan MSPO SCCS oleh SIRIM masing-masing pada Julai 2019. Berpengalaman dalam kedua-dua kilang minyak sawit dan pengurusan



kernel penghancur loji, khususnya dandang dan kawalan proses. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd