

20<sup>th</sup> May 2019

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MAIN ASSESSMENT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Mixed Holding Pte Ltd**, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **01<sup>st</sup> July 2019 – 03<sup>rd</sup> July 2019**. Date and time for consultation of interested parties are as follows:

Date : 02<sup>nd</sup> July 2019  
Time : 10:30 am to 12:30 pm  
Location : Ang Tong Estate,  
Air Tawar 2,  
81900 Kota Tinggi,  
Johor, Malaysia.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

<b>Applicant</b>	Mixed Holding Pte Ltd
<b>Contact details</b>	<b>Mr. Balaraman A/L Annamaly</b> <b>General Manager,</b> Mixed Holding Pte Ltd, 8-B, Foh Chong Building, Jalan Ibrahim, 80000 Johor Bahru, Johor, Malaysia. +07-222 3415 GM@ANGTONGESTATE.COM
<b>Brief business information of applicant</b>	MIXED HOLDINGS (PRIVATE) LIMITED (the "Company") is a Exempt Private Company Limited by Shares, incorporated on 4 December 1969 (Thursday) in Singapore. The address of the Company's registered office is 51 EMERALD HILL ROAD, SINGAPORE (229327). The Company current operating status is live and has been operating for 49 years 180 days. The Company's principal activity is bank/financial holding companies (including insurance holding company).



**PALM OIL MILL (POM) FOR THIS ASSESSMENT**

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)		
			(POM)	MT/Hr	Address	Longitude	Latitude
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

**ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT**

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Ang Tong Estate	E 103°58'6.9"	N 1°39'37.63"	194
Bukit Tinggi Estate	E 104°2'8.76"	N 1°32'15.91"	184
Avon River Estate	E 103°48'17.93"	N 2°15'33.59"	182
<b>Total</b>			<b>560</b>

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10 Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin @ggc.my

Details on the audit team:

**Muhammad Syafiq bin Abd Razak (Lear Auditor)**

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Nurulashida binti Mohd Saad (Auditor)**

Graduated in Conservation and Management of Biodiversity with working in Sustainability Department for more than 12 years which involves in certification and compliance affairs. Fully trained in agriculture certification programme such as RSPO, MSPO, SCCS, Biodiversity / HCV, ISCC, ISO and etc. Certified as Lead Auditor/Auditor for RSPO and MSPO Certification. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Ahmad bin Sukiman (Auditor)**

He holds MSc Plantation Management from Universiti Putra Malaysia (UPM). Above 30 years of working experiences with various plantation companies and skills in Best Agriculture Practices (GAP) for plantation. Fully trained in MSPO and qualified as Lead Auditor/Auditor for MSPO. Involved in MSPO assessment since 2015. Completed and certified MSPO Auditor course in 2015 held by DQS Certification (M) Sdn Bhd and ISO 9001:2015 lead auditor course by TOMC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



20<sup>th</sup> May 2019

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENILAIAN UTAMA  
PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan / Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Mixed Holding Pte Ltd**, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, "Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur"

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **01<sup>th</sup> Julai 2019 – 03<sup>th</sup> Julai 2019**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 02<sup>th</sup> Jun 2019  
Masa : 10:30 pagi hingga 12:30 petang  
Lokasi : Ladang Ang Tong,  
Air Tawar 2,  
81900 Kota Tinggi,  
Johor, Malaysia.

Nota\*: Sekiranya pihak Tuan / Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Mixed Holding Pte Ltd
Butiran Pemohon	<b>Mr. Balaraman A/L Annamaly</b> <b>Pengurus Besar,</b> Mixed Holding Pte Ltd, 8-B, Foh Chong Building, Jalan Ibrahim, 80000 Johor Bahru, Johor, Malaysia. +07-222 3415 GM@ANGTONGESTATE.COM
Maklumat ringkas perniagaan pemohon	MIXED HOLDINGS (PRIVATE) LIMITED ("Syarikat") adalah sebuah syarikat persendirian yang dikecualikan berhad menurut syer yang diperbadankan pada 4 Disember 1969 (Khamis) di Singapura. Alamat pejabat berdaftar Syarikat adalah 51 EMERALD HILL ROAD, SINGAPURA (229327). Status Syarikat beroperasi adalah secara langsung dan telah beroperasi selama 49 tahun 180 hari. Aktiviti utama Syarikat adalah syarikat pemegang bank kewangan / (termasuk syarikat insurans induk).



**MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.**

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
TIADA	TIADA	TIADA	TIADA	TIADA	TIADA	TIADA

**RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI**

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Ang Tong	E 103°58'6.9"	N 1°39'37.63"	194
Ladang Bukit Tinggi	E 104°2'8.76"	N 1°32'15.91"	184
Ladang Avon River	E 103°48'17.93"	N 2°15'33.59"	182
<b>Jumlah</b>			<b>560</b>

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit. Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)**

Siswazah dalam pengurusan ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Dilengkapkan dengan kursus MSPO Audit pada tahun 2014 (Batch ke-3) yang dikelolakan oleh MPOB. Ahli pasukan audit GGC.

Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah menghadiri latihan untuk RSPO GHG pada tahun 2015 di Kuala Lumpur. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Nurulashida binti Mohd Saad (Juruaudit Sokongan)**

Menamatkan pengajian dalam Pemuliharaan dan Pengurusan Biodiversiti dengan bekerja di "Sustainability Department" selama lebih daripada 12 tahun dan terlibat dalam pensijilan dan urusan pematuhan. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, MSPO, SCCS, Biodiversiti / HCV, ISCC, ISO dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit untuk RSPO dan MSPO Sijil. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Ahmad bin Sukiman (Juruaudit Sokongan)**

Beliau memiliki Ijazah Pengurusan Ladang dari Universiti Putra Malaysia (UPM). Mempunyai 30 tahun pengalaman dengan syarikat-syarikat perladangan dan berkemahiran bekerja dalam Amalan Pertanian Terbaik (GAP) untuk perladangan. Sepenuhnya dilatih dalam MSPO dan





berkelayakan sebagai Ketua Juruaudit / Juruaudit untuk MSPO. Terlibat dalam penilaian MSPO sejak 2015. Menghadiri kursus juruaudit MSPO pada tahun 2015 yang dikendalikan oleh DQS Certification (M) Sdn Bhd dan ISO 9001:2015 yang di kendalikan oleh TOMC. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd