

09<sup>th</sup> February 2024

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Raub Mining & Development Co. Sdn Bhd** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **19th March 2024 to 20th March 2024**. Date and time for consultation of interested parties are as follows:

Date : 20<sup>th</sup> March 2024  
Time : 10:30 am to 12:30 pm  
Location : Raub Mining & Development Co. Sdn Bhd  
Bukit Koman,  
27600 Raub,  
Pahang, Malaysia.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

<b>Applicant</b>	Raub Mining & Development Co. Sdn Bhd
<b>Contact details</b>	<b>Mr. Hiresh Kumar A/L Vesivanathan</b> <b>Mr. Uma Shankar A/L Balakrishanan</b> <b>Management Representatives,</b> Raub Mining & Development Co. Sdn Bhd Bukit Koman, 27600 Raub, Pahang, Malaysia. +603 355 1200/+603 355 2200 romsb_raub@yahoo.com



<b>Brief business information of applicant</b>	Raub Mining & Development Co. Sdn Bhd currently owns plantation and mill in Raub, Pahang mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market.
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<b>PALM OIL MILL (POM) FOR THIS ASSESSMENT</b>						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Raub Oil Mill Sdn Bhd	60	Bukit Koman, 27600 Raub, Pahang.	E 101.8543	N 3.8437	45,489.00	12,204.00

<b>ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT</b>			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Raub Mining & Development Co. Sdn Bhd	E 101.8543	N 3.8437	1,850.88
<b>Total</b>			<b>1,850.88</b>

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: admin@ggc.my

Details on the audit team:

**Muhammad Syafiq bin Abd Razak (Lead Auditor)**

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 9 years' experience as an auditor / Lead Auditor in various schemes. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO, ISCC and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi, Ivory Coast dan Mesir. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur and Social Auditing Workshop on year 2019 in Melaka and conducted by Verite. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Md Jefri Bin Shara'ai (Auditor)**

Bachelor Degree in Chemical Engineering and Master Degree (Science) in Quality & Productivity. Work experience since year 1992, in various industries and discipline that include manufacturing, engineering services, quality management, environmental management, research and development. Audit experience in Quality Management System (ISO9001), Environmental Management System (ISO14001) and Safety & Health (OHSAS 18001) since year 2008. Qualified auditor in sustainability certification programs such as Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil, Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) and Malaysian Sustainable Palm Oil, Supply Chain (MSPO SCCS). Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



**Kanchana Devi Neelaganden (Auditor)**

Graduated in Intensive Diploma in Oil Palm Management & Technology and Master of Business Administration from UNITAR International University. Equipped with more than 20 years of working experience in HR and Administration, Sales and Marketing inclusive of 4 years in sustainable industry. Successfully completed and certified as ISO 9001:2015 Lead Auditor in year 2021 by Exemplar Global. Member of GGC audit team. Able to speak and understand Bahasa Malaysia and English.

**Mohamad Najmuddin Bin Abdul Jameel (Auditor)**

Bachelor of Business Administration in Human Resources Management from University of Tenaga Nasional. More than 7 years of working experience in various industries. Completed ISO9001:2018 Quality Management System Lead Auditor Course. Experienced in handling Compliance Internal Audit, Second and Third-party Audit in Manufacturing Sector. Further, had vast experience in the field of Human Resource Management, Finance and Quality Management. Member of GGC audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd



09hb Februari 2024

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Raub Mining & Development Co. Sdn Bhd**, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **19hb Mac 2024 to 20hb Mac 2024**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 20hb Mac 2024  
Masa : 10:30 pagi hingga 12:30 petang  
Lokasi : Raub Mining & Development Co. Sdn Bhd  
Bukit Koman,  
27600 Raub,  
Pahang, Malaysia.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

<b>Syarikat Pemohon</b>	Raub Mining & Development Co. Sdn Bhd
<b>Butiran Pemohon</b>	<b>Mr. Hires Kumar A/L Vesivanathan</b> <b>Mr. Uma Shankar A/L Balakrishanan</b> <b>Wakil Pengurusan,</b> Raub Mining & Development Co. Sdn Bhd Bukit Koman, 27600 Raub, Pahang, Malaysia. +603 355 1200/+603 355 2200 romsb_raub@yahoo.com
<b>Maklumat ringkas perniagaan pemohon</b>	Raub Mining & Development Co. Sdn Bhd kini memiliki ladang dan kilang di Raub, Pahang yang kebanyakannya mengeluarkan Tandan Buah Segar (FFB), Isirung Sawit (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran Malaysia.



**MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.**

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Raub Oil Mill Sdn Bhd	60	Bukit Koman, 27600 Raub, Pahang.	E 101.8543	N 3.8437	45,489.00	12,204.00

**RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI**

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Raub Mining & Development Co. Sdn Bhd	E 101.8543	N 3.8437	1,850.88
<b>Jumlah</b>			<b>1,850.88</b>

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)**

Siswazah dalam Pengurusan Ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 9 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO, ISCC dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi, Ivory Coast and Egypt. Tamat kursus dan berkelayakan sebagai Auditor MSPO pada tahun 2014 (3rd Batch) yang dikendalikan oleh MPOB. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah mengikuti latihan untuk pengiraan RSPO GHG pada tahun 2015 di Kuala Lumpur dan Bengkel Pengauditan Sosial pada tahun 2019 di Melaka yang dikendalikan oleh Verite. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Md Jefri Bin Shara'ai (Auditor)**

Ijazah Sarjana Muda dalam bidang Kejuruteraan Kimia dan Ijazah Sarjana Sains dalam Pengurusan Kualiti dan Produktiviti. Mempunyai pengalaman kerja sejak tahun 1992, dari pelbagai industri dan pengkhususan termasuk perkilangan, perkhidmatan kejuruteraan, pengurusan kualiti, pengurusan alam sekitar, penyelidikan dan pembangunan. Mempunyai pengalaman audit dalam Sistem Pengurusan Kualiti (ISO9001), Sistem Pengurusan Alam Sekitar (ISO 14001) dan Sistem Keselamatan & Kesihatan (OHSAS 18001) sejak tahun 2008. Merupakan Juruaudit bertauliah bagi skim mengenai kelestarian alam seperti Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil, Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) and Malaysian Sustainable Palm Oil, Supply Chain (MSPO SCCS). Ahli pasukan audit GGC MSPO. Mampu bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.





**Kanchana Devi Neelaganden (Auditor)**

Berkeputusan Diploma Intensif Kelapa Sawit Pengurusan & Teknologi dan Sarjana Pentadbiran Perniagaan dari UNITAR Universiti Antarabangsa. Dilengkapi dengan lebih daripada 20 tahun pengalaman bekerja dalam HR dan Pentadbiran, Jualan dan Pemasaran termasuk 4 tahun dalam industri lestari. Berjaya menyelesaikan latihan dan diperakui sebagai Juruaudit Utama ISO 9001:2015 pada tahun 2021 oleh Exemplar Global. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

**Mohamad Najmuddin Bin Abdul Jameel (Auditor)**

Sarjana Muda Pentadbiran Perniagaan dalam Pengurusan Sumber Manusia dari Universiti Tenaga Nasional. Lebih daripada 7 tahun pengalaman bekerja dalam pelbagai industri. Menyelesaikan Kursus Juruaudit Utama Sistem Pengurusan Kualiti ISO9001:2018. Berpengalaman dalam mengendalikan Audit Dalaman Pematuhan, Audit Pihak Kedua dan Ketiga dalam Sektor Pembuatan. Selain itu, mempunyai pengalaman luas dalam bidang Pengurusan Sumber Manusia, Kewangan dan Pengurusan Kualiti. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan "SULIT" di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd