

23rd February 2022

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) MAIN ASSESSMENT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

FGV Holdings Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **28th March 2022** to **30th March 2022**. Date and time for consultation of interested parties are as follows:

Date : 28th March 2022
Time : 10:30 am to 12:30 pm
Location : FGVPM Setiu 1,
21010, Chalok, Terengganu Darul Aman

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	FGV Holdings Berhad
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Contact details	Mr. Ameer Izyanif Bin Hamzah Management Representative, Level 20 West, Wisma FGV, Jalan Raja Laut, 50350, Kuala Lumpur, Malaysia. +03-27891338 ameer.h@fgvholdings.com
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Brief business information of applicant	<p>FGV Holdings Berhad is one of the world's largest plantation companies and CPO producers. Incorporated in 2007 as a private limited company, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA) prior to its listing in the main market of Bursa Malaysia Securities Berhad on 28th June 2012 as Felda Global Ventures Holdings Berhad. FGV officially changed its name to FGV Holdings Berhad in June 2018. The Company's segments include Palm Upstream, engaged in plantation estates activities, including cultivation, harvesting and production of fresh fruit bunches (FFB) which manage by FGV Plantations (Malaysia) and processing of FFB into crude palm oil and palm kernel (PK) that manage by FGV Palm Industries Sdn Bhd (palm oil mills) are included in the scope of certification. In Malaysia, the company has 197 estates located in Selangor, Perak, Pahang, Negeri Sembilan, Johor, Terengganu, Kelantan, Sabah and Sarawak.</p>
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PALM OIL MILL (POM) FOR THIS ASSESSMENT						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
KKS Chalok	40	21450, Terengganu	E 102.598611	N 3.263611	38,960.80	9,556.04

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
FGVPM Setiu 1	E 102.78350	N 5.45524	1,849.72
FGVPM Setiu 2	E 102.72220	N 5.554790	1,249.72
Total			3,099.44

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Mohd Fadzli bin Bistamam (Lead Auditor)

Post graduate qualification in Agricultural Engineering with more than 7 years working experience in Oil Palm Plantation Industry. More than 7 years of working experience in Oil Palm Plantation Industry with skills in Good Agricultural Practices (GAP) and Integrated Pest Management (IPM). Experience in managing estate workers, handling of mineral and peat soil and knowledgeable in chemical control of weeds and Pest & Diseases in Oil Palm Plantation Sector. Fully trained in similar agriculture certification programs such as RSPO, MSPO and ISCC. Completed and certified in ISO 9001:2015, RSPO Lead Auditor Course, RSPO Supply Chain Certification Training, MSPO Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training and ISCC Plus Training. Involved in Oil Palm Sustainability Audit since year 2016. Involved in audits conducted in Malaysia, Indonesia, Papua New Guinea, Ivory Coast, India and Singapore. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English

Mohd Azmi Samynathan bin Abdullah (Auditor)

He holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively. He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam. Experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.



Tineshkumar Rajasagaran (Auditor)

A sustainability auditor with 8 years of auditing experience in food and oil palm industries, graduated first class in Biotechnology Industry. Experienced well in internal auditing under international and national oil palm sustainability certifications such as RSPO, ISCC, MSPO, MSPO SCCS, and RSPO SCC. Involved in Internal Quality Management System and Food Safety Auditing in accordance with ISO 22000. Knowledgeable in GHG Calculations and other environmental related assessments in compliance to RSPO P&C, MSPO, and ISCC standards. Also has attended various trainings including ISO 9001 Lead Auditor, RSPO Lead Auditor, HCV Assessment for Producers and HCV-HCSA Trainings by Proforest, Crash Course on Environmental Sustainability for Planters by ISP Management (M) Sdn Bhd. GGC's Audit team member. Ability to communicate in Bahasa Malaysia and English.

Sudakhar Palanisamy (Trainee Auditor)

Graduated in Master of Business Administration (MBA) from UNITAR International University and Intensive Diploma in Oil Palm Management & Technology (IDOPMT) with Institute of Malaysian Plantation and Commodities (IMPAC – in collaboration with MPOB) Equipped with experience in Human Resources Management, Sales & Marketing, Small Scaled Plantation, Customer Experience and People Management. Have more than 25 years of working experience including 5 years in Business Strategy and Development for MSPO P&C, MSPO SCCS and ISCC schemes. Trained and involved in Internal Audit for ISO9001:2008 & 2015 (Quality Management System) and is also a HRD Corp Certified TTT Trainer. Able to communicate in Bahasa Malaysia, English, Bahasa Sarawak (written and spoken). Member of GGC MSPO audit team.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

