

08th November 2023

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

FGV Holdings Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **26th December 2023 to 29th December 2023**. Date and time for consultation of interested parties are as follows:

Date : 28th December 2023
Time : 10:30 am to 12:30 pm
Location : FGVPI SB Kilang Sawit Seriting Hilir Complex
Bandar Baru Seriting,
Negeri Sembilan, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	FGV Holdings Berhad
Contact details	Mr. Ameer Izyanif Bin Hamzah Management Representative, Level 20 West, Wisma FGV, Jalan Raja Laut, 50350, Kuala Lumpur, Malaysia. +03-27891338 ameer.h@fgvholdings.com
Brief business information of applicant	FGV Holdings Berhad is one of the world's largest plantation companies and CPO producers. Incorporated in 2007 as a private limited company, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA) prior to its listing in the main market of Bursa Malaysia Securities Berhad on 28 th June 2012 as Felda Global Ventures Holdings Berhad. FGV officially changed its name to FGV Holdings Berhad in June 2018. The Company's segments include Palm Upstream, engaged in plantation estates activities, including cultivation, harvesting and production of fresh fruit bunches (FFB) which manage by FGV Plantations (Malaysia) and processing of FFB into crude palm oil and palm kernel (PK) that manage by FGV Palm Industries Sdn Bhd (palm oil mills) are included in the scope of certification. In Malaysia, the company has 197 estates located in Selangor, Perak, Pahang, Negeri Sembilan, Johor, Terengganu, Kelantan, Sabah and Sarawak.



PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
FGVPI SB Kilang Sawit Serting Hilir	60	FGV Palm Industries Sdn. Bhd. Kilang Sawit Serting Hilir, 72120 Jempol, Negeri Sembilan, Malaysia.	E 102.4805	N 2.99488	26,966.01	8,089.80

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
FGVPM Tembangau 03	E 102.533056	N 3.042500	2,357.98
FGVPM Tembangau 04	E 102.532833	N 3.042889	1,877.33
FGVPM Tembangau 05	E 102.536111	N 3.036111	2,178.44
FGVPM Tembangau 07	E 102.531667	N 3.028611	2,460.34
FGVPM Tembangau 08	E 102.588056	N 2.98889	1,754.00
FGVPM Tembangau 09	E 102.522222	N 3.027222	1,260.77
FGVPM Serting Hilir 09	E 102.498889	N 2.945278	1,981.88
FASSB Serting Hilir	E 102.488889	N 2.947222	306.39
Total			14,177.13

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Nur Syahirah binti Yacob (Lead Auditor)

Postgraduate of Master in Science, Environmental Technology and Bachelor of Science with Honours (Aquatic Resource Science and Management). With more than 2 years working experience in environmental management and science sector. Also, 3 years' experience as an auditor for sustainability and other schemes. Fully trained in palm oil certification programs such as MSPO, SCCS etc. Qualified as Auditor in several certification programme with involvement in MSPO assessment since 2020.

Completed and attended Malaysian Sustainable Palm Oil (MSPO) 2530:2013 Auditors Training, MSPO SCCS Auditor Training and ISO 9001:2015 & 14001:2015 Auditor/Lead Auditor Training Course, Integrated Management System etc. She is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.

Mohd Faiz bin Samin (Auditor)

Graduated with a Bachelor of Science (Honours) in Plantation Technology and Management from MARA University of Technology. Experienced more than 14 years in the management of oil palm and rubber plantations in estates as well as plantations owned by smallholders who fully implement Good Agricultural Practices (GAP). Monitor and coordinate the farms developed in collaboration with the Jabatan Kemajuan Orang Asli Malaysia (JAKOA) throughout peninsular Malaysia. Also involves in certification and compliance affairs such as MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 and 5S Certification by Malaysia Productivity Corporation. Also involved in introducing the Global Platform for Sustainable Natural Rubber to small rubber farmers. Completed and certified MSPO Auditor course (MPOCC Endorsed) in June 2019 held by SGS Malaysia Sdn Bhd. Member of the GGC audit team. Can speak and understand Bahasa Malaysia and English.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang, Selangor in 1984 and 1988 respectively. Has over 30 years of work experience in the oil palm plantation industry. Well versed in Good Agriculture Practices and involved in field audit on oil palm plantation operations. Had attended and successfully completed the MSPO Auditor Course by OSH -ISIS in January 2019 and Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Ahmad Syazwan bin Mohd Shahar (Auditor)

Bachelor of Science (Hons) (Plantation Technology and Management) First Class with more than 7 years working experience in plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Experienced in handling mineral oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Also, incharge estate workers (local and foreign) and estate work programme. Completed and certified on MSPO Auditor course (MPOCC Endorsed) in 2019 held by SGS (Malaysia) Sdn Bhd and successfully completed ISO 9001:2015 & 14001:2015 by Platinum Shauffmantz Veritas. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



8hb November 2023

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

FGV Holdings Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **26hb Disember 2023** hingga **29hb Disember 2023**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 28hb Disember 2023
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : FGV PISB Kilang Sawit Serting Hilir Complex
Bandar Baru Serting,
Negeri Sembilan, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	FGV Holdings Berhad
Butiran Pemohon	Mr. Ameer Izyanif Bin Hamzah Management Representative, Level 20 West, Wisma FGV, Jalan Raja Laut, 50350, Kuala Lumpur, Malaysia. +03-27891338 ameer.h@fgvholdings.com
Maklumat ringkas perniagaan pemohon	FGV Holdings Berhad ialah salah satu syarikat perladangan dan pengeluar MSM terbesar di dunia. Ditubuhkan pada 2007 sebagai sebuah syarikat sendirian berhad, FGV pada mulanya beroperasi sebagai cabang komersial Lembaga Kemajuan Tanah Persekutuan (FELDA) sebelum penyenaaraiannya di pasaran utama Bursa Malaysia Securities Berhad pada 28 Jun 2012 sebagai Felda Global Ventures Holdings Berhad. FGV secara rasmi menukar namanya kepada FGV Holdings Berhad pada Jun 2018. Segmen Syarikat termasuk Palm Upstream, terlibat dalam aktiviti ladang ladang, termasuk penanaman, penuaian dan pengeluaran tandan buah segar (FFB) yang diuruskan oleh FGV Plantations (Malaysia) dan



	<p>memprosesan BTS ke dalam minyak sawit mentah dan isirong sawit (PK) yang diuruskan oleh FGV Palm Industries Sdn Bhd (kilang kelapa sawit) termasuk dalam skop pensijilan. Di Malaysia, syarikat itu mempunyai 197 estet yang terletak di Selangor, Perak, Pahang, Negeri Sembilan, Johor, Terengganu, Kelantan, Sabah dan Sarawak.</p>
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MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
FGVPISB Kilang Sawit Serting Hilir	60	FGV Palm Industries Sdn. Bhd. Kilang Sawit Serting Hilir, 72120 Jempol, Negeri Sembilan, Malaysia.	E 102.4805	N 2.99488	26,966.01	8,089.80

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
FGVPM Tembangau 03	E 102.533056	N 3.042500	2,357.98
FGVPM Tembangau 04	E 102.532833	N 3.042889	1,877.33
FGVPM Tembangau 05	E 102.536111	N 3.036111	2,178.44
FGVPM Tembangau 07	E 102.531667	N 3.028611	2,460.34
FGVPM Tembangau 08	E 102.588056	N 2.98889	1,754.00
FGVPM Tembangau 09	E 102.522222	N 3.027222	1,260.77
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FASSB Serting Hilir	E 102.488889	N 2.947222	306.39
Jumlah			14,177.13

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.



Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Nur Syahirah binti Yacob (Ketua Juruaudit)

Graduan Sarjana dalam Sains, Teknologi Alam Sekitar dan Sarjana Muda Sains Dengan Kepujian (Sains dan Pengurusan Sumber Akuatik). Dengan lebih daripada 2 tahun pengalaman bekerja dalam pengurusan alam sekitar dan sektor sains. Juga 2 tahun pengalaman sebagai juruaudit untuk kemampanan dan skim lain. Terlatih sepenuhnya dalam program pensijilan minyak sawit seperti MSPO, SCCS dll. Layak sebagai Juruaudit dalam beberapa program pensijilan dengan penglibatan dalam penilaian MSPO sejak 2020. Menamatkan dan menghadiri Latihan Juruaudit Minyak Sawit Lestari Malaysia (MSPO) 2530:2013, Latihan Juruaudit MSPO SCCS dan Kursus Latihan Juruaudit/Pemimpin Juruaudit ISO 9001:2015 & 14001:2015, Sistem Pengurusan Bersepadu dll. Ahli pasukan audit GGC MSPO. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Faiz bin Samin (Juruaudit)

Merupakan siswazah Sarjana Muda Sains (Kepujian) Teknologi dan Pengurusan Perladangan daripada Universiti Teknologi MARA. Berpengalaman lebih daripada 14 tahun di dalam pengurusan ladang sawit dan getah di estet dan juga ladang-ladang milik pekebun kecil yang melaksanakan sepenuhnya Amalan Pertanian Baik (GAP). Memantau dan menyelaras ladang-ladang yang dibangunkan dengan kerjasama Jabatan Kemajuan Orang Asli Malaysia (JAKOA) di seluruh semenanjung Malaysia. Juga terlibat dalam urusan pensijilan dan pematuhan seperti MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 dan Pensijilan 5S oleh Perbadanan Productiviti Malaysia. Turut terlibat dalam memperkenalkan Global Platform for Sustainable Natural Rubber kepada pekebun kecil getah. Menamatkan kursus serta diiktiraf sebagai Ketua Juruaudit dalam kursus MSPO (di perakui MPOCC) pada Jun 2019 yang diadakan oleh SGS Malaysia Sdn Bhd. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Shaharuddin bin Mohd Rashid (Juruaudit)

Lulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai pengalaman kerja lebih dari 30 tahun dalam industri perkebunan kelapa sawit. Berpengalaman dalam Amalan Pertanian yang Baik dan terlibat dalam audit lapangan mengenai operasi penanaman kelapa sawit. Telah menghadiri dan berjaya menyelesaikan Kursus Auditor MSPO oleh OSH -ISIS pada Januari 2019 dan Sistem Pengurusan Bersepadu ISO 9001: 2015 & Kursus Auditor Utama ISO 14001:



2015 pada bulan April 2019 oleh PSV Sdn Bhd. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Inggeris dan Bahasa Malaysia.

Ahmad Syazwan bin Mohd Shahar (Juruaudit)

Siswazah dalam Kimia Gunaan daripada Universiti Teknologi Mara Shah Alam dengan pengalaman lebih daripada 10 tahun bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Telah menghadiri dan berjaya menamatkan kursus persijilan MSPO Lead Auditor yang dijalankan pada 2019. Memperoleh dengan jayanya sijil kursus Ketua Juruaudit ISO9001: 2015 Sistem Pengurusan Kualiti dihadiri pada Julai 2021. Juga, disahkan sebagai Pegawai yang Bertanggungjawab dalam Pengurusan Bahan Buangan Terjadual serta Operasi "Scrubber". Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd