

05th September 2024

Innial issuance notification: 05th September 2024

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Riverview Rubber Estates Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders

As planned, the auditing will be conducted on **15th October 2024 till 18th October 2024**. Date and time for consultation of interested parties are as follows:

Date : 15th October 2024
Time : 10:00 am to 12:00 pm
Location : Teja Estate,
Riverview Rubber Estate,
31800 Tanjung Tualang,
Perak, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Riverview Rubber Estates Berhad
Contact details	Mr. Sures Naidu A/L Muniandi General Manager Riverview Rubber Estates Berhad, 31800 Tanjung Tualang, Perak, Malaysia. +605-3609201 sures_naidu@riverview.com.my



Brief business information of applicant	Riverview Rubber Estates Berhad (Group) is located at Perak. The company's headquarters is also located in Perak. The company mainly produces Fresh Fruit Bunches (FFB) for the consumption of the Malaysian market.
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PALM OIL MILL (POM) FOR THIS ASSESSMENT						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Nil	Nil	Nil	Nil	Nil	Nil	Nil

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Teja Estate	E 101.06449444	N 4.35369444	249.07
Chendrong Estate	E 101.04337500	N 4.41719444	141.31
Sadang Estate	E 100.93420300	N 4.48376700	219.4363
Buloh Akar 1 Estate	E 100.93332300	N 4.50150800	537.0972
Buloh Akar 2 Estate	E 100.94281600	N 4.49582300	285.4672
Hibernia Estate	E 100.69848690	N 5.13156130	372.6695
Narborough Estate	E 101.32116000	N 4.00926000	572.56
C.G Plantations Sdn.Bhd	E 101.02267410	N 4.35705600	202.8753
Total			2,580.4855

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Omar Arbain bin Mohd Supir (Lead Auditor)

He holds Bachelor of Science (Hons) (Plantation Technology and Management) First Class. Knowledgeable and served more than 7 years in plantation industry with specializing on Good Agricultural Practices (GAP), Human Capital and Pest & Disease Management. He had been involved in auditing since 2022 and fully trained and qualified as Lead Auditor/Auditor in MSPO and RSPO. He has completed ISO 9001:2015 & 14001:2015 by Platinum Shauffmantz Veritas, MSPO Auditor Training Course in 2019 by SGS (Malaysia) Sdn Bhd, MSPO Lead Auditor course (MPOCC Endorsed) in 2024 by MAA Training Academy PLT and RSPO Lead Auditor Course (RSPO endorsed) by Checkmark Training in 2022. Able to speak and understand Bahasa Malaysia and English.

Ismadi bin Ismail (Auditor)

He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. He has dedicated 30 years of his life to the palm oil and rubber plantation industry with wealth of experience spanning in Plantation Management which consist of Plantation Operational and Human Resource. He is knowledgeable and has vast experiences in peat and mineral soil from jungle clearing until end of traceability process at Palm Oil Mill. Furthermore, his contribution goes beyond the field, as he possesses a profound understanding of recruitment and monitoring of plantation manpower, ensuring the workforce is both skilled and efficient. He established and spearheaded the Foreign Labour Department on recruiting foreign workers from source country such as Indonesia, Nepal, India and Bangladesh. He had been involved in auditing since 2017 and fully trained and qualified as Lead Auditor/Auditor in CoP, MSPO, RSPO, SCCS and OSHAS. He completed the MSPO Auditor course in 2017 and SCCS in 2019 held by SGS (M) Sdn Bhd, Endorsed RSPO P&C Lead Auditor Course in 2019, RSPO Refresher in 2024, MSPO MS2530:2022 Lead Auditor Training in 2024 by MAA Training Academy PLT and ISO 9001:2015 Lead Auditor course by TOMC. He is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. Apart from auditing, he is also certified MSPO and RSPO Peer Reviewer. He is able to speak Bahasa Malaysia and English.



Sudakhar Palanisamy (Auditor)

Graduated in Master of Business Administration (MBA) from UNITAR International University, Professional Diploma in Human Resource Management, Certified Human Resource Manager (CHRM) from Malaysian Institute of Human Resource Management (MIHRM) and holds an Intensive Diploma in Oil Palm Management & Technology (IDOPMT) with Institute of Malaysian Plantation and Commodities (IMPAC – in collaboration with MPOB). Equipped with experience in Human Resources Management, Sales & Marketing, Small Scaled Plantation, Customer Experience and People Management. Has more than 30 years of working experience including 5 years in Business Strategy and Development for MSPO P&C, MSPO SCCS and ISCC schemes. Completed MSPO MS2530:2013 Auditor Training Course, MS2530:2022 Lead Auditor Training and ISO 9001:2015 Quality Management System Lead Auditor Course. He is also a HRD Corp Accredited Trainer and involved in Internal Audit for ISO9001:2008 & 2015 (Quality Management System) and Green Gold Label's Supplier Verification Audit. Currently attached with Hong Bee Group of Companies as GM - Group HR Manager. Able to communicate in Bahasa Malaysia, English, Bahasa Sarawak (written and spoken).



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



5hb September 2024

Tarikh Notis Awal: 5hb September 2024

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Riverview Rubber Estates Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **15hb Oktober 2024 hingga 18hb Oktober 2024**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 15hb Oktober 2024
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : Teja Estate,
Riverview Rubber Estate,
31800 Tanjung Tualang,
Perak, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Riverview Rubber Estates Berhad
Butiran Pemohon	Mr. Sures Naidu A/L Muniandi Pengurus Riverview Rubber Estates Berhad, 31800 Tanjung Tualang, Perak, Malaysia. +605-3609201 sures_naidu@riverview.com.my
Maklumat ringkas perniagaan pemohon	Riverview Rubber Estates Berhad (Kumpulan) terletak di Perak. Ibu pejabat syarikat ini juga terletak di Perak. Syarikat ini menghasilkan Buah Tandan Segar (BTS) untuk kegunaan pasaran Malaysia.



MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)		
			(KKS)	MT/Jam	Alamat	Longitude	Latitude
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Teja Estate	E 101.06449444	N 4.35369444	249.07
Chendrong Estate	E 101.04337500	N 4.41719444	141.31
Sadang Estate	E 100.93420300	N 4.48376700	219.4363
Buloh Akar 1 Estate	E 100.93332300	N 4.50150800	537.0972
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Narborough Estate	E 101.32116000	N 4.00926000	572.56
C.G Plantations Sdn.Bhd	E 101.02267410	N 4.35705600	202.8753
Jumlah			2,580.4855

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Omar Arbain bin Mohd Supir (Ketua Juruaudit)

Beliau memiliki Ijazah Sarjana Muda Sains (Kepujian) (Teknologi dan Pengurusan Perladangan) Kelas Pertama. Berpengetahuan dan berkhidmat lebih daripada 7 tahun dalam industri perladangan dengan pengkhususan dalam Amalan Pertanian Baik (GAP), Modal Insan dan Pengurusan Perosak & Penyakit. Beliau telah terlibat dalam pengauditan sejak 2022 dan terlatih sepenuhnya dan berkelayakan sebagai Ketua Juruaudit/ Juruaudit dalam MSPO dan RSPO. Beliau telah menamatkan ISO 9001:2015 & 14001:2015 oleh Platinum Shauffmantz Veritas, Kursus Latihan Juruaudit MSPO pada tahun 2019 oleh SGS (Malaysia) Sdn Bhd, Kursus Ketua Juruaudit MSPO (Disahkan MPOCC) pada tahun 2024 oleh MAA Training Academy PLT dan Kursus Ketua Juruaudit RSPO (disahkan RSPO) oleh Checkmark Training pada 2022. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Ismadi bin Ismail (Juruaudit)

Beliau berkelulusan Diploma Pengurusan Industri Tanaman dari Institut Teknologi MARA, Kuantan Pahang. Beliau telah mendedikasikan 30 tahun hidupnya kepada industri perladangan kelapa sawit dan getah dengan pelbagai pengalaman dalam Pengurusan Perladangan yang terdiri daripada Operasi Perladangan dan Sumber Manusia. Beliau berpengetahuan dan mempunyai pengalaman luas dalam tanah gambut dan mineral dari pembukaan hutan sehingga akhir proses kebolehesanan di Kilang Sawit. Tambahan pula, sumbangan beliau melangkaui bidang, kerana beliau mempunyai pemahaman yang mendalam tentang pengambilan dan pemantauan tenaga kerja ladang, memastikan tenaga kerja mahir dan cekap. Beliau menubuhkan dan menerajui Jabatan Buruh Asing dalam merekrut pekerja asing dari negara sumber seperti Indonesia, Nepal, India dan Bangladesh. Beliau telah terlibat dalam pengauditan sejak 2017 dan terlatih sepenuhnya dan berkelayakan sebagai Ketua Juruaudit/ Juruaudit dalam CoP, MSPO, RSPO, SCCS dan OSHAS. Beliau telah menamatkan kursus Juruaudit MSPO pada 2017 dan SCCS pada 2019 yang diadakan oleh SGS (M) Sdn Bhd, Kursus Ketua Juruaudit P&C RSPO yang Disahkan pada 2019, Penyegar RSPO pada 2024, Kursus Ketua Juruaudit MSPO MS2530:2022 pada 2024 oleh PLT Akademi Latihan MAA dan Kursus Ketua Juruaudit ISO 9001:2015 oleh TOMC. Beliau berpengalaman dalam mengaudit MSPO dan RSPO seluruh Malaysia dan Pulau Solomon. Selain mengaudit, beliau juga Peer Reviewer MSPO dan RSPO yang bertauliah. Dia boleh bertutur dalam Bahasa Malaysia dan Bahasa Inggeris.



Sudakhar Palanisamy (Juruaudit)

Berkelulusan Sarjana Pentadbiran Perniagaan (MBA) dari Universiti Antarabangsa UNITAR, Diploma Profesional Pengurusan Sumber Manusia dan merupakan Pengurus Sumber Manusia Bertauliah (CHRM) dari Institut Pengurusan Sumber Manusia Malaysia (MIHRM) dan memiliki Diploma Intensif dalam Pengurusan Kelapa Sawit & Teknologi (IDOPMT) dengan Institut Perladangan dan Komoditi Malaysia (IMPAC – dengan kerjasama MPOB). Dilengkapi dengan pengalaman dalam Pengurusan Sumber Manusia, Jualan & Pemasaran, Perladangan Berskala Kecil, Pengalaman Pelanggan dan Pengurusan Orang. Mempunyai lebih daripada 30 tahun pengalaman kerja termasuk 5 tahun dalam Strategi dan Pembangunan Perniagaan untuk skim MSPO P&C, MSPO SCCS dan ISCC. Menyelesaikan Kursus Latihan Juruaudit MSPO MS2530:2013, Latihan Ketua Juruaudit MS2530:2022 dan Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2015. Beliau juga merupakan Jurulatih Bertauliah HRD Corp dan terlibat dalam Audit Dalaman untuk ISO9001:2008 & 2015 (Sistem Pengurusan Kualiti) dan Audit Pengesahan Green Gold Label. Kini bekerja dengan Hong Bee Group of Companies sebagai GM - Pengurus HR Kumpulan. Berkebolehan berkomunikasi dalam Bahasa Malaysia, Inggeris, Bahasa Sarawak (bertulis dan bertutur).



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd