

17th November 2025

Initial issuance notification: **17th November 2025**

This notification: 2nd Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) ANNUAL SURVEILLANCE AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

Sawit Kinabalu Group has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	☐
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	☐
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	☐
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	☒
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	☒
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	☐
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	☐

As planned, the auditing will be conducted on **2nd December 2025 to 5th December 2025**. Date and time for consultation of interested parties are as follows

Date : 4th December 2025
Time : 10:00 am to 12:00 pm
Location : Sebrang Palm Oil Mill,
KM 27, Jalan Tungku,
Peti Surat 60211,
91111 Lahad Datu, Sabah.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	Sawit Kinabalu Group
Contact details	Ms. Jenny Francis Sustainability Assurance Manager Sawit Kinabalu Group Sustainability Division 4th Floor, Block B, Menara Kinabalu, Jalan Sulaman, Teluk Likas, 88400 Kota Kinabalu, Sabah. Tel: 088-235819 Ext. 60 jenny@sawitkinabalu.com.my



Brief business information of applicant	Sawit Kinabalu Group main business activities are cultivating, processing, procuring and trading of oil palm products such as Fresh Fruit Bunches (FFB), Crude Palm Oil (CPO) and Palm Kernel (PK). Sawit Kinabalu Group also develops and markets its own Palm Oil Industrial Cluster (POIC), property and integrated cattle farming in selected estates.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Sebrang Estate	E 118.544444	N 4.991225	2,801.75
Oscar Kinabalu Estate	E 118.511908	N 5.051381	277.30
Matamba Estate	E 118.540833	N 5.039192	2,928.00
Bagahak 1 Estate	E 118.73892	N 5.06039	3,515.00
Bagahak 2 Estate	E 118.72113	N 5.04331	3,750.00
Bagahak 3 Estate	E 118.72543	N 5.04451	3,071.00
Total			16,343.05

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Sebrang Palm Oil Mill	90	KM 27, Jalan Tungku, Peti Surat 60211, 91111 Lahad Datu, Sabah.	E 118.55521	N 4.99017	43,023.84	10,251.14

Processing Facilities						
Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>
Nil	Nil	Nil	Nil	Nil	Nil	Nil

Outsourced Unit(S) For This Assessment				
Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer				
Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Adnin Aminurrashid Bin Zilah (Lead Auditor)

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 7 years' experience as an auditor / Lead Auditor in various schemes such as ISO 9001, RSPO, MSPO and ISCC. Fully trained in similar agriculture certification programs such as RSPO, MSPO and ISCC.

Completed and certified in ISO 9001:2015 Quality Management System, ISO14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018, RSPO Lead Auditor Course, MSPO MS2530:2013 Auditor Training Course, MSPO MS2530:2022 Lead Auditor Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994, Labour and Environment related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC.

He has experience in handling social issues and Native Customary Right (NCR) land dispute as negotiator during his service with one of the companies in Sarawak from 2015 till 2017. He also has experience conducting Social Impact Assessment (SIA) as team member for few companies. Able to speak and understand Bahasa Malaysia and English.

Mohd Shahrul Nizam bin Mohd Aderis (Auditor)

Holds a Diploma in Planting Industry Management (DPIM) from Universiti Teknologi MARA. An experienced plantation professional with over 15 years of expertise in managing the oil palm sector across Peninsular and East Malaysia. Has overseen estate operations—including replanting, planning, and team leadership—through progressively senior roles in leading plantation companies. Successfully led and coordinated operations across multiple estates and mills in a senior management capacity, with responsibilities including budgeting, regulatory compliance, and workforce strategy, while ensuring adherence to RSPO, MSPO and ISCC sustainability standards.

Possesses strong expertise in cost control, mechanization, manpower management, and safety compliance. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and ISO 14001:2015 Auditor/Lead Auditor Training for Integrated Management Systems. Also completed MSPO 2530:2022 Lead Auditor Training (endorsed by MPOCC), and has attended CePSWaM and OSH training. Able to speak and understand Bahasa Malaysia and English.



Baskaran Sankaran (Auditor)

Master of Occupational Safety & Health Risk Management from Open University Malaysia, Diploma in Mechanical Engineering and Management Programme. More than 20 years of working experience in various industries. Involved in RSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia and Indonesia.

Completed ISO 9001:2008 and ISO 14001:2004 lead auditor course in 2006 & 2010, MSPO Supply Chain Certification Standard (SCCS) Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in April 2019, MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in May 2019, MSPO MS2530:2022 Lead Auditor Training in 2024 by MAA Training Academy PLT. Also completed RSPO Lead Auditor training in December 2014. Qualified as Lead Auditor/Auditor in several certification programme such as RSPO, MSPO, ISO and etc. Able to speak and understand Bahasa Malaysia and English.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd

17hb November 2025

Tarikh Notis Awal: 17hb November 2025

Tarikh Notis Ini: Semakan Kedua

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

Sawit Kinabalu Group telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	☐
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	☐
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	☐
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	☒
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	☒
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	☐
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	☐

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **2hb Disember 2025 hingga pada 5hb Disember 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 4hb Disember 2025
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : Kilang Kelapa Sawit Sebrang ,
KM 27, Jalan Tungku,
Peti Surat 60211,
91111 Lahad Datu, Sabah.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	Sawit Kinabalu Group
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Butiran Pemohon	Ms. Jenny Francis Sustainability Assurance Manager Sawit Kinabalu Group Sustainability Division 4th Floor, Block B, Menara Kinabalu, Jalan Sulaman, Teluk Likas, 88400 Kota Kinabalu, Sabah. Tel: 088-235819 Ext. 60 jenny@sawitkinabalu.com.my
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Maklumat ringkas perniagaan pemohon	Aktiviti utama perniagaan Kumpulan Sawit Kinabalu adalah menanam, memproses, memperoleh dan memperdagangkan produk kelapa sawit seperti Buah Segar Sawit (FFB), Minyak Sawit Mentah (CPO) dan Inti Sawit (PK). Kumpulan Sawit Kinabalu juga membangun dan memasarkan Kluster Perindustrian Minyak Sawit (POIC) sendiri, hartanah dan penternakan lembu bersepadu di ladang-ladang terpilih.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Sebrang	E 118.544444	N 4.991225	2,801.75
Ladang Oscar Kinabalu	E 118.511908	N 5.051381	277.30
Ladang Matamba	E 118.540833	N 5.039192	2,928.00
Ladang Bagahak 1	E 118.73892	N 5.06039	3,515.00
Ladang Bagahak 2	E 118.72113	N 5.04331	3,750.00
Ladang Bagahak 3	E 118.72543	N 5.04451	3,071.00
Jumlah			16,343.05

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
Kilang Kelapa Sawit Sebrang	90	KM 27, Jalan Tungku, Peti Surat 60211, 91111 Lahad Datu, Sabah.	E 118.55521	N 4.99017	43,023.84	10,251.14

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk >	<Produk >
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasilitas	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Adnin Aminurrashid Bin Zilah (Ketua Juruaudit)

Lulusan dalam pengurusan perladangan dengan lebih 10 tahun pengalaman bekerja dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih daripada 7 tahun sebagai juruaudit / ketua juruaudit dalam pelbagai skim seperti ISO 9001, RSPO, MSPO dan ISCC. Terlatih sepenuhnya dalam program pensijilan pertanian yang serupa seperti RSPO, MSPO dan ISCC.

Selesai dan diperakui dalam Sistem Pengurusan Kualiti ISO 9001:2015, Kursus Ketua Juruaudit Sistem Pengurusan Alam Sekitar ISO14001:2015 pada tahun 2017 dan 2018, Kursus Ketua Juruaudit RSPO, MSPO MS2530:2013 Kursus Latihan Juruaudit, Kursus Ketua Juruaudit MSPO MS2530:2022, Latihan Asas ISCC EU & Plus, Sisa & Residu ISCC Latihan. Berpengalaman dalam mengendalikan ladang kelapa sawit mineral dan tanah gambut. Berpengetahuan dalam bidang kimia dalam mengawal rumpai dan perosak & penyakit dalam sektor Perladangan Kelapa Sawit. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994, Undang-undang dan peraturan berkaitan Buruh dan Alam Sekitar Latihan. Turut menyertai latihan peer reviewer MSPO yang dikendalikan oleh MPOCC.

Beliau mempunyai pengalaman dalam mengendalikan isu sosial dan pertikaian tanah Hak Adat Anak Negeri (NCR) sebagai perunding semasa berkhidmat dengan salah sebuah syarikat di Sarawak dari 2015 hingga 2017. Beliau juga mempunyai pengalaman mengendalikan Penilaian Kesan Sosial (SIA) sebagai ahli pasukan untuk beberapa syarikat. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Shahrul Nizam bin Mohd Aderis (Juruaudit)

Berkelulusan Diploma Pengurusan Perladangan (DPIM) dari Universiti Teknologi MARA. Mempunyai pengalaman dan kepakaran perladangan lebih 15 tahun dalam menguruskan sektor kelapa sawit di seluruh Semenanjung dan Malaysia Timur. Telah mengetuai pelbagai operasi ladang termasuk penanaman semula, perancangan, dan pengurusan pasukan melalui jawatan-jawatan kanan di syarikat perladangan utama. Berjaya memimpin dan menyelaras operasi di beberapa ladang dan kilang dalam kapasiti pengurusan kanan, merangkumi tanggungjawab seperti penyediaan bajet, pematuhan peraturan, dan strategi tenaga kerja, sambil memastikan pematuhan kepada piawaian kelestarian RSPO, MSPO, dan ISCC.

Mempunyai kepakaran kukuh dalam kawalan kos, mekanisasi, pengurusan tenaga kerja, dan pematuhan keselamatan. Telah menjalani latihan penuh Kursus Ketua Juruaudit ISO 9001:2008 (Sistem Pengurusan Kualiti) dan Kursus Latihan Juruaudit/Ketua Juruaudit ISO 14001:2015 untuk Sistem Pengurusan Bersepadu.



Turut menamatkan Latihan Ketua Juruaudit MSPO 2530:2022 (diiktiraf oleh MPOCC) serta menghadiri latihan CePSWaM dan OSH. Fasih berbahasa Melayu dan mahir dalam Bahasa Inggeris.

Baskaran Sankaran (Juruaudit)

Sarjana Keselamatan & Pengurusan Risiko Kesihatan dari Universiti Terbuka Malaysia, Diploma Kejuruteraan Mekanikal dan Program Pengurusan. Lebih daripada 20 tahun pengalaman dalam pelbagai industri bekerja. Terlibat dalam audit yang dijalankan di untuk banyak syarikat yang berbeza di Malaysia dan Indonesia.

Menyelesaikan Kursus Ketua Juruaudit ISO 9001:2008 dan ISO 14001:2004 pada 2006 & 2010, Kursus Juruaudit MSPO Supply Chain Certification Standard (SCCS) (MPOCC Endorsed) oleh SGS Malaysia Sdn Bhd pada April 2019, MSPO 2530:2013 Kursus Juruaudit MPOCC) oleh SGS Malaysia Sdn Bhd pada Mei 2019, Latihan Ketua Juruaudit MSPO MS2530:2022 pada 2024 oleh MAA Training Academy PLT. Turut menamatkan Latihan Ketua Juruaudit RSPO pada Disember 2014. Layak sebagai Ketua Juruaudit /Juruaudit dalam beberapa program pensijilan seperti RSPO, MSPO, ISO dan lain-lain. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd