

27<sup>th</sup> October 2025

Initial issuance notification: 27<sup>th</sup> October 2025

This notification: 1st Revision

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN  
SUSTAINABLE PALM OIL (MSPO) RECERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**STS Agricultural Trading** has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

|                                                                                                              |                                     |
|--------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)                | <input type="checkbox"/>            |
| MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)                  | <input type="checkbox"/>            |
| MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)              | <input checked="" type="checkbox"/> |
| MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)                      | <input type="checkbox"/>            |
| MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements                  | <input type="checkbox"/>            |
| MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements | <input type="checkbox"/>            |
| MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements                        | <input type="checkbox"/>            |

As planned, the auditing will be conducted on **15th December 2025 to 16th December 2025**. Date and time for consultation of interested parties are as follows:

Date : 15th December 2025  
Time : 10:00 am to 12:00 pm  
Location : STS Agricultural Trading,  
Batu 68, Jalan Keningau-Sepulot,  
Kg. Sinsingon, Sepulot, Nabawan,  
89000 Keningau, Sabah.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

|                        |                                                                                                                                                                                                             |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Applicant</b>       | STS Agricultural Trading                                                                                                                                                                                    |
| <b>Contact details</b> | <b>Mdm. Then Chong Tai</b><br><b>Managing Director</b><br>Batu 68, Jalan Keningau-Sepulot,<br>Kg. Sinsingon, Sepulot, Nabawan,<br>89000 Keningau, Sabah.<br>019 – 7560269<br>winnieosingang.khhpk@gmail.com |



|                                                |                                                                                                                                                                                  |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Brief business information of applicant</b> | STS Agricultural Trading and it's headquarters is located at Keningau, Sabah. The company mainly produces Fresh Fruit Bunches (FFB) for the consumption of the Malaysian market. |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| <b>Independant Smallholder</b>          |  |               |          |
|-----------------------------------------|--|---------------|----------|
| Owned Oil Palm Plantation / Association |  | GPS reference |          |
|                                         |  | Longitude     | Latitude |
| Nil                                     |  | Nil           | Nil      |
| <b>Total</b>                            |  |               | Nil      |

| <b>Organised Smallholder</b>            |  |               |          |
|-----------------------------------------|--|---------------|----------|
| Owned Oil Palm Plantation / Association |  | GPS reference |          |
|                                         |  | Longitude     | Latitude |
| Nil                                     |  | Nil           | Nil      |
| <b>Total</b>                            |  |               | Nil      |

| <b>Oil Palm Plantations</b>             |  |               |            |
|-----------------------------------------|--|---------------|------------|
| Owned Oil Palm Plantation / Association |  | GPS reference |            |
|                                         |  | Longitude     | Latitude   |
| STS Agricultural Trading                |  | E 116.48483   | N 4.741228 |
| <b>Total</b>                            |  |               | 81.39      |

| <b>Palm Oil Mill</b>  |               |          |               |          |                               |             |
|-----------------------|---------------|----------|---------------|----------|-------------------------------|-------------|
| Name of Palm Oil Mill | Mill Capacity | Location | GPS reference |          | Forecasted Annual output (MT) |             |
| (POM)                 | MT/Hr         | Address  | Longitude     | Latitude | CPO                           | Palm Kernel |
| Nil                   | Nil           | Nil      | Nil           | Nil      | Nil                           | Nil         |

| <b>Processing Facilities</b> |               |          |               |          |                               |           |
|------------------------------|---------------|----------|---------------|----------|-------------------------------|-----------|
| Name of Unit                 | Unit Capacity | Location | GPS reference |          | Forecasted Annual output (MT) |           |
| (PO M)                       | MT/Hr         | Address  | Longitude     | Latitude | <Product>                     | <Product> |
| Nil                          | Nil           | Nil      | Nil           | Nil      | Nil                           | Nil       |

| <b>Outsourced Unit(S) For This Assessment</b> |          |               |          |                    |
|-----------------------------------------------|----------|---------------|----------|--------------------|
| Name of Facility                              | Location | GPS reference |          | Type of activities |
|                                               | Address  | Longitude     | Latitude |                    |
| Nil                                           | Nil      | Nil           | Nil      | Nil                |

| Dealer         |          |               |          |                                            |
|----------------|----------|---------------|----------|--------------------------------------------|
| Name of Dealer | Location | GPS reference |          | FFB<br>Forecasted<br>Annual<br>output (MT) |
|                | Address  | Longitude     | Latitude |                                            |
| Nil            | Nil      | Nil           | Nil      | Nil                                        |

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: [admin@ggc.my](mailto:admin@ggc.my)

Details on the audit team:

**Ismadi bin Ismail (Lead Auditor)**

He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. He has dedicated 30 years of his life to the palm oil and rubber plantation industry with wealth of experience spanning in Plantation Management which consist of Plantation Operational and Human Resource. He is knowledgeable and has vast experiences in peat and mineral soil from jungle clearing until end of traceability process at Palm Oil Mill. Furthermore, his contribution goes beyond the field, as he possesses a profound understanding of recruitment and monitoring of plantation manpower, ensuring the workforce is both skilled and efficient. He established and spearheaded the Foreign Labour Department on recruiting foreign workers from source country such as Indonesia, Nepal, India and Bangladesh. He had been involved in auditing since 2017 and fully trained and qualified as Lead Auditor/Auditor in CoP, MSPO, RSPO, SCCS and OSHAS. He completed the MSPO Auditor course in 2017 and SCCS in 2019 held by SGS (M) Sdn Bhd, Endorsed RSPO P&C Lead Auditor Course in 2019, RSPO Refresher in 2024, MSPO MS2530:2022 Lead Auditor Training in 2024 by MAA Training Academy PLT and ISO 9001:2015 Lead Auditor course by TOMC. He is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. Apart from auditing, he is also certified MSPO and RSPO Peer Reviewer. He can speak Bahasa Malaysia and English.

\*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Senior Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd

27hb Oktober 2025

Tarikh Notis Awal: 27hb Oktober 2025

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**STS Agricultural Trading** telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

|                                                                                                                     |                                     |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)                   | <input type="checkbox"/>            |
| MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)                 | <input type="checkbox"/>            |
| MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)                          | <input checked="" type="checkbox"/> |
| MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)                               | <input type="checkbox"/>            |
| MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan                | <input type="checkbox"/>            |
| MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan | <input type="checkbox"/>            |
| MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan                            | <input type="checkbox"/>            |

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **15hb Disember 2025 hingga 16hb Disember 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 15hb Disember 2025  
Masa : 10:00 pagi hingga 12:00 petang  
Lokasi : STS Agricultural Trading,  
Batu 68, Jalan Keningau-Sepulot,  
Kg. Sinsingon, Sepulot, Nabawan,  
89000 Keningau, Sabah.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

|                         |                          |
|-------------------------|--------------------------|
| <b>Syarikat Pemohon</b> | STS Agricultural Trading |
|-------------------------|--------------------------|

|                        |                                                                                                                                                                                                              |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Butiran Pemohon</b> | <b>Mdm. Then Chong Tai</b><br><b>Managing Director</b><br>Batu 68, Jalan Keningau-Sepulot,<br>Kg. Sinsingon, Sepulot, Nabawan,<br>89000 Keningau, Sabah.<br>019 – 7560269<br>winnieosingang.khhpks@gmail.com |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                |                                                                                                                                                             |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Maklumat ringkas<br/>perniagaan pemohon</b> | STS Agricultural Trading dan ibu pejabatnya terletak di Keningau, Sabah. Syarikat ini menghasilkan Buah Tandan Segar (BTS) untuk kegunaan pasaran Malaysia. |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Pengusaha Pekebun Kecil |             |          |                     |
|-------------------------|-------------|----------|---------------------|
| Nama Ladang/ Pertubuhan | Rujukan GPS |          | Jumlah Kawasan (Ha) |
|                         | Longitude   | Latitude | Jumlah              |
| Tiada                   | Tiada       | Tiada    | Tiada               |
| Jumlah                  |             |          | Tiada               |

| Pengusaha Kebun Teratur |             |          |                     |
|-------------------------|-------------|----------|---------------------|
| Nama Ladang/ Pertubuhan | Rujukan GPS |          | Jumlah Kawasan (Ha) |
|                         | Longitude   | Latitude | Jumlah              |
| Tiada                   | Tiada       | Tiada    | Tiada               |
| Jumlah                  |             |          | Tiada               |

| Ladang Sawit             |             |            |                     |
|--------------------------|-------------|------------|---------------------|
| Nama Ladang/ Pertubuhan  | Rujukan GPS |            | Jumlah Kawasan (Ha) |
|                          | Longitude   | Latitude   | Jumlah              |
| STS Agricultural Trading | E 116.48483 | N 4.741228 | 81.39               |
| Jumlah                   |             |            | 81.39               |

| Kilang Kelapa Sawit |                 |        |             |          |                                   |             |
|---------------------|-----------------|--------|-------------|----------|-----------------------------------|-------------|
| Nama Kilang Sawit   | Kapasiti Kilang | Lokasi | Rujukan GPS |          | Anggaran Pengeluaran Tahunan (MT) |             |
|                     |                 |        | Longitude   | Latitude | CPO                               | Palm Kernel |
| (KKS)               | MT/Jam          | Alamat |             |          |                                   |             |
| Tiada               | Tiada           | Tiada  | Tiada       | Tiada    | Tiada                             | Tiada       |

| Kemudahan Pemprosesan Minyak Sawit |                 |        |             |          |                                   |          |
|------------------------------------|-----------------|--------|-------------|----------|-----------------------------------|----------|
| Nama Kilang Sawit                  | Kapasiti Kilang | Lokasi | Rujukan GPS |          | Anggaran Pengeluaran Tahunan (MT) |          |
| (KKS)                              | MT/Jam          | Alamat | Longitude   | Latitude | <Produk>                          | <Produk> |
| Tiada                              | Tiada           | Tiada  | Tiada       | Tiada    | Tiada                             | Tiada    |

| Unit Subkontrak Untuk Penilaian Ini |        |             |          |                |
|-------------------------------------|--------|-------------|----------|----------------|
| Nama Fasiliti                       | Lokasi | Rujukan GPS |          | Jenis Aktiviti |
|                                     | Alamat | Longitude   | Latitude |                |
| Tiada                               | Tiada  | Tiada       | Tiada    | Tiada          |

| Peniaga      |        |             |          |                                       |
|--------------|--------|-------------|----------|---------------------------------------|
| Nama Peniaga | Lokasi | Rujukan GPS |          | Anggaran Pengeluaran BTS Tahunan (MT) |
|              |        | Longitude   | Latitude | Tiada                                 |
| Tiada        | Tiada  | Tiada       | Tiada    |                                       |

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Ismadi bin Ismail (Ketua Juruaudit)**

Beliau berkelulusan Diploma Pengurusan Industri Tanaman dari Institut Teknologi MARA, Kuantan Pahang. Beliau telah mendedikasikan 30 tahun hidupnya kepada industri perladangan kelapa sawit dan getah dengan pelbagai pengalaman dalam Pengurusan Perladangan yang terdiri daripada Operasi Perladangan dan Sumber Manusia. Beliau berpengetahuan dan mempunyai pengalaman luas dalam tanah gambut dan mineral dari pembukaan hutan sehingga akhir proses kebolehesanan di Kilang Sawit. Tambahan pula, sumbangan beliau melangkaui bidang, kerana beliau mempunyai pemahaman yang mendalam tentang pengambilan dan pemantauan tenaga kerja ladang, memastikan tenaga kerja mahir dan cekap. Beliau menubuhkan dan menerajui Jabatan Buruh Asing dalam merekrut pekerja asing dari negara sumber seperti Indonesia, Nepal, India dan Bangladesh. Beliau telah terlibat dalam pengauditan sejak 2017 dan terlatih sepenuhnya dan berkecayaan sebagai Ketua Juruaudit/ Juruaudit dalam CoP, MSPO, RSPO, SCCS dan OSHAS. Beliau telah menamatkan kursus Juruaudit MSPO pada 2017 dan SCCS pada 2019 yang diadakan oleh SGS (M) Sdn Bhd, Kursus Ketua Juruaudit P&C RSPO yang Disahkan pada 2019, Penyegar RSPO pada 2024, Kursus Ketua Juruaudit MSPO MS2530:2022 pada 2024 oleh PLT Akademi Latihan MAA dan Kursus Ketua Juruaudit ISO 9001:2015 oleh TOMC. Beliau berpengalaman dalam mengaudit MSPO dan RSPO seluruh Malaysia dan Pulau Solomon. Selain mengaudit, beliau juga Peer Reviewer MSPO dan RSPO yang bertaualiah. Dia boleh bertutur dalam Bahasa Malaysia dan Bahasa Inggeris.

\*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecakapan yang setara dan komposisi pasukan audit.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd