

8th April 2026

Initial issuance notification: 8th April 2026

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO ANNUAL SURVEILLANCE AUDIT)

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

UJ Estates (Holdings) Sdn Bhd has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	<input type="checkbox"/>
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	<input checked="" type="checkbox"/>
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	<input type="checkbox"/>
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	<input type="checkbox"/>

As planned, the auditing will be conducted on **18th May 2026 to 19th May 2026**. Date and time for consultation of interested parties are as follows:

Date : 18th May 2026
 Time : 10:30 am to 11:30 am
 Location : UJ Estates Holdings Sdn Bhd.
 Block 11, Bijat Land Sri Aman,
 Pejabat Ladang Bijat,
 Lot 81 Jalan Tg. Asam,
 95700 Betong,
 Sarawak, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	UJ Estates (Holdings) Sdn Bhd
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Contact details	<p>En. Zainal bin Bujang Management Representative, UJ Estates (Holdings) Sdn Bhd, Block 11 Bijat Land Sri Aman, Pejabat Ladang Bijat, Lot 81 Jalan Tg. Asam, 95700 Betong, Sarawak. +6019-4492696 ujestatesholdings@ujehsb.com</p>
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Brief business information of applicant	UJ Estates (Holdings) Sdn. Bhd. is based in Malaysia, with the head office in Betong, was incorporated on 20 December 1988 in Malaysia under the name UJ Estates (Holdings) Sdn. Bhd. with registration number of 198801009729 (177086-W). UJ Estates (Holdings) Sdn. Bhd.'s business includes cultivation of fresh fruit bunches.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Bijat Estate	E 111.468780	N 1.326476	8,756.92
Total			8,756.92

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Bijat Palm Oil Mill	60	Lot 1037, Block 0, Bijat Land District, Tisak Skrang, 95700 Sri Aman, Sarawak.	E 111.452814	N 1.333802	39,075.19	7,612.05

Processing Facilities							
Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)		
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>	
Nil	Nil	Nil	Nil	Nil	Nil	Nil	



Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Mohd Shahrul Nizam bin Mohd Aderis (Lead Auditor)

Holds a Diploma in Planting Industry Management (DPIM) from Universiti Teknologi MARA. An experienced plantation professional with over 15 years of expertise in managing the oil palm sector across Peninsular and East Malaysia. Has overseen estate operations—including replanting, planning, and team leadership—through progressively senior roles in leading plantation companies. Successfully led and coordinated operations across multiple estates and mills in a senior management capacity, with responsibilities including budgeting, regulatory compliance, and workforce strategy, while ensuring adherence to RSPO, MSPO and ISCC sustainability standards. Possesses strong expertise in cost control, mechanization, manpower management, and safety compliance. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and ISO 14001:2015 Auditor/Lead Auditor Training for Integrated Management Systems. Also completed MSPO 2530:2022 Lead Auditor Training (endorsed by MPOCC), and has attended CePSWaM and OSH training. Able to speak and understand Bahasa Malaysia and English.

Shaharuddin bin Mohd Rashid (Auditor)

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has more than 35 years of working experience in the oil palm plantation industry. Well-versed in plantation Good Agriculture Practices (GAP) and involved in field operations audits in oil palm plantations in Malaysia and Indonesia. Completed the MSPO 2530:2013 Lead Auditor Course by OSH -ISIS Integrated Solution Sdn.Bhd in January 2019, MSPO 2530:2022 Lead Auditor Training by NIOSH Certification in March 2024 and Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd. Involved in MSPO assessment since 2019. Able to communicate in English and Bahasa Malaysia.

Kanchana Devi Neelaganden (Auditor)

Holds an Intensive Diploma in Oil Palm Management & Technology and a Master of Business Administration (MBA) from UNITAR International University. Brings over 20 years of diverse professional experience spanning Human Resources, Administration, and Sales & Marketing, including 4 years in the sustainability sector. Successfully completed the following professional certifications and auditor training programmes such as ISO 9001:2015 Lead Auditor (Exemplar Global, 2021), RSPO P&C Lead Auditor Training (David Ogg & Partners Ltd, September 2023), MSPO MS2530:2013 Auditor Training Course, MSPO Supply Chain Certification Standard (SCCS) Auditor Training (2019), MSPO



MS2530:2022 Auditor Training (May 2024) and Integrated Management System (IMS) Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global, November 2024). Fluent in both Bahasa Malaysia and English, with strong communication skills.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



8hb April 2026

Tarikh Notis Awal: 8hb April 2026
Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

UJ Estates (Holdings) Sdn Bhd telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunakan semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	<input type="checkbox"/>
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	<input checked="" type="checkbox"/>
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **18hb Mei 2026 hingga 19hb Mei 2026**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 18hb Mei 2026
Masa : 10:30 pagi hingga 11:30 pagi
Lokasi : UJ Estates Holdings Sdn Bhd.
Block 11, Bijat Land Sri Aman,
Pejabat Ladang Bijat,
Lot 81 Jalan Tg. Asam,
95700 Betong,
Sarawak, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	UJ Estates (Holdings) Sdn Bhd
Butiran Pemohon	En. Zainal bin Bujang Management Representative, UJ Estates (Holdings) Sdn Bhd,



	Block 11 Bijat Land Sri Aman, Pejabat Ladang Bijat, Lot 81 Jalan Tg. Asam, 95700 Betong, Sarawak. +6019-4492696 ujestatesholdings@ujehsb.com
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Maklumat ringkas perniagaan pemohon	UJ Estates (Holdings) Sdn. Bhd. berpangkalan di Malaysia, dengan ibu pejabat di Betong, telah diperbadankan pada 20 Disember 1988 di Malaysia di bawah nama UJ Estates (Holdings) Sdn. Bhd. dengan nombor pendaftaran 198801009729 (177086-W). UJ Estates (Holdings) Sdn. Perniagaan Bhd. termasuk penanaman tandan buah segar.
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Bijat Estate	E 111.468780	N 1.326476	8,756.92
Jumlah			8,756.92

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
(KKS)	MT/Jam	Alamat				
Bijat Palm Oil Mill	60	Lot 1037, Block 0, Bijat Land District, Tisak Skrang, 95700 Sri Aman, Sarawak.	E 111.452814	N 1.333802	39,075.19	7,612.05

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk>	<Produk>
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Unit Subkontrak Untuk Penilaian Ini				
Nama Fasiliti	Lokasi	Rujukan GPS		Jenis Aktiviti
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga				
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)
	Alamat	Longitude	Latitude	
Tiada	Tiada	Tiada	Tiada	Tiada

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Mohd Shahrul Nizam bin Mohd Aderis (Ketua Juruaudit)

Berkelulusan Diploma Pengurusan Perladangan (DPIM) dari Universiti Teknologi MARA. Mempunyai pengalaman dan kepakaran perladangan lebih 15 tahun dalam menguruskan sektor kelapa sawit di seluruh Semenanjung dan Malaysia Timur. Telah mengetuai pelbagai operasi ladang termasuk penanaman semula, perancangan, dan pengurusan pasukan melalui jawatan-jawatan kanan di syarikat perladangan utama. Berjaya memimpin dan menyelaras operasi di beberapa ladang dan kilang dalam kapasiti pengurusan kanan, merangkumi tanggungjawab seperti penyediaan bajet, pematuhan peraturan, dan strategi tenaga kerja, sambil memastikan pematuhan kepada piawaian kelestarian RSPO, MSPO, dan ISCC. Mempunyai kepakaran kukuh dalam kawalan kos, mekanisasi, pengurusan tenaga kerja, dan pematuhan keselamatan. Telah menjalani latihan penuh Kursus Ketua Juruaudit ISO 9001:2008 (Sistem Pengurusan Kualiti) dan Kursus Latihan Juruaudit/Ketua Juruaudit ISO 14001:2015 untuk Sistem Pengurusan Bersepadu. Turut menamatkan Latihan Ketua Juruaudit MSPO 2530:2022 (diiktiraf oleh MPOCC) serta menghadiri latihan CePSWaM dan OSH. Fasih berbahasa Melayu dan mahir dalam Bahasa Inggeris.

Shaharuddin bin Mohd Rashid (Juruaudit)

Berkelulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai lebih 35 tahun pengalaman bekerja dalam industri perladangan kelapa sawit. Mahir dalam Amalan Pertanian Baik (GAP) perladangan dan terlibat dalam audit operasi lapangan di ladang kelapa sawit di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit MSPO 2530:2013 oleh OSH -ISIS Integrated Solution Sdn.Bhd pada Januari 2019, Latihan Ketua Juruaudit MSPO 2530:2022 oleh Pensijilan NIOSH pada Mac 2024, Sistem Pengurusan Bersepadu Kursus Ketua Juruaudit ISO 9001:2015 & ISO 14001 pada April 2019 oleh PSV Sdn Bhd dan Sistem Pengurusan Bersepadu ISO 14001:2015 & Kursus Ketua Juruaudit ISO 45001:2018 pada 2024. Terlibat dalam penilaian MSPO sejak 2019. Boleh berkomunikasi dalam Bahasa Inggeris dan Bahasa Malaysia.

Kanchana Devi Neelaganden (Juruaudit)

Memegang Diploma Intensif dalam Pengurusan & Teknologi Sawit serta Ijazah Sarjana Pentadbiran Perniagaan (MBA) daripada UNITAR International University. Mempunyai lebih daripada 20 tahun pengalaman profesional yang pelbagai merangkumi bidang Sumber Manusia, Pentadbiran, serta Jualan & Pemasaran, termasuk 4 tahun dalam sektor kemampunan. Telah berjaya menamatkan beberapa pensijilan profesional dan program latihan juruaudit seperti Ketua Juruaudit ISO 9001:2015 (Exemplar Global, 2021), Latihan Ketua Juruaudit RSPO P&C (David Ogg & Partners Ltd, September 2023), Kursus Latihan Juruaudit MSPO



MS2530:2013, Latihan Juruaudit Piawaian Pensijilan Rantaian Bekalan MSPO (SCCS) (2019), Latihan Ketua Juruaudit MSPO MS2530:2022 (Mei 2024) dan Latihan Ketua Juruaudit Sistem Pengurusan Bersepadu (IMS) oleh Punyam Academy (diiktiraf oleh Exemplar Global, November 2024). Fasih dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris, dengan kemahiran komunikasi yang baik.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd