

15th March 2022

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

KL-Kepong (Sabah) Sdn Bhd, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **19th April 2022** to **22nd April 2022**. Date and time for consultation of interested parties are as follows:

Date : 19th April 2022
Time : 8:00 am to 5:00 pm
Location : KLK – Lungmanis Complex,
KM 29, Jalan Lahad Datu – Tungku,
Lahad Datu,
Sabah, Malaysia.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

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|------------------------|--|
| Applicant | KL-Kepong (Sabah) Sdn Bhd |
| Contact details | Ms. Shia Bee Gek Laboratory Manager, KM 54, Tawau-Semporna Highway, Locked Bag No.3, 91009 Tawau, Sabah, Malaysia. +6089975016 bg.shia@klk.com.my |



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| Brief business information of applicant | Kuala Lumpur Kepong Berhad (“KLK”) is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM21.687 billion at the end of September 2021. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, Kalimantan) and Liberia. |
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PALM OIL MILL (POM) FOR THIS ASSESSMENT

| Name of Palm Oil Mill | Mill Capacity | Location | GPS reference | | Forecasted Annual output (MT) | |
|---------------------------------|---------------|---|---------------|-----------|-------------------------------|-----------|
| | | | (POM) | MT/Hr | Address | Longitude |
| KLK (S) Lungmanis Palm Oil Mill | 45 | KM 29, Jalan Lahad Datu-Tunku, Lahad Datu, Sabah. | E 118.58825 | N 5.08395 | 32,332.00 | 8,469.00 |

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

| Owned Oil Palm Plantation / Association | GPS reference | | Area Summary (Ha) |
|---|---------------|-----------|-------------------|
| | Longitude | Latitude | Total |
| Rimmer Estate | E 118.57109 | N 5.02157 | 2,730.00 |
| Lungmanis Estate | E 118.60295 | N 5.07378 | 1,656.00 |
| Tungku Estate | E 118.51547 | N 5.09614 | 3,404.00 |
| Sungai Silabukan Estate | E 118.61504 | N 5.05955 | 2,654.00 |
| Bukit Tabin Estate | E 118.61504 | N 5.05955 | 2,916.00 |
| Total | | | 13,360.00 |

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant’s certification units comply with the requirements of the MSPO’s requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Mohd Fadzli bin Bistamam (Lead Auditor)

Post graduate qualification in Agricultural Engineering with more than 7 years working experience in Oil Palm Plantation Industry. More than 7 years of working experience in Oil Palm Plantation Industry with skills in Good Agricultural Practices (GAP) and Integrated Pest Management (IPM). Experience in managing estate workers, handling of mineral and peat soil and knowledgeable in chemical control of weeds and Pest & Disease in Oil Palm Plantation Sector. Fully trained in similar agriculture certification programs such as RSPO, MSPO and ISCC. Completed and certified in ISO 9001:2015, RSPO Lead Auditor Course, RSPO Supply Chain Certification Training, MSPO Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training and ISCC Plus Training. Involved in Oil Palm Sustainability Audit since year 2016. Involved in audits conducted in Malaysia, Indonesia, Papua New Guinea, Ivory Coast, India and Singapore. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Surenthiran Panneerselvam (Auditor)

Graduated in PgDip/MSc Oil and Gas Accounting from University of Abertay Dundee, Scotland, UK. Equipped with experience in financial audit, internal audit and sustainability audit. Completed Law and Society Executive Certificate from The National University of Malaysia (UKM). Have more than 9 years working experience. Qualified and involved in MSPO Audit Assessment since year 2017. Fully trained in audit certification such as MSPO (Malaysian Sustainable Palm Oil), MSPO SCCS (MSPO - Supply Chain) RSPO (Roundtable Sustainable Palm Oil), ISO9001:2015 (Quality Management System), ISO37001:2016 (Anti Bribery Management System). Completed Social Auditing – RSPO P&C Course in year 2021. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English (written and spoken).

Muhammad Syafiq bin Abd Razak (Auditor)

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 8 years' experience as an auditor / Lead Auditor in various schemes. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO, ISCC and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB.



Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur and Social Auditing Workshop on year 2019 in Melaka and conducted by Verite. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Mohamad Razin bin Bakal (Auditor)

Graduate in Degree of Accountancy from University Putra Malaysia. A Domestic and International Oil Palm planter with 18 years of working experience in various fields in Malaysia (West Malaysia, Sarawak, Sabah), Africa and Indonesia. Having knowledge in Oil Palm Plantation and experienced in handling all the circles starting from the Initial and planning stage, Land development from jungle to OP, Replanting, Nursery management, Field upkeep and maintenance for Mature and Immature, Safety and Health implementation, Maintenance of vehicle running and Others good Agricultural Practices (GAP) including Integrated Pest Management (IPM) in Peat and Mineral soil estate. Well verse in handling social issues related to worker recruitment & welfare, CSR, Community Issue and Other matters relating to the social in the estates. Involved in MSPO auditing since 2018. Qualified as Lead Auditor/Auditor for MSPO 2530:2013 (PnC & SCCS), ISO 14001:2015, ISO 9001:2015 from Sirim STS Berhad. RSPO 2018 (PnC & SCCS) from David Ogg and HCV & HCS Course via online from Proforest Sdn. Bhd. Skill and experience in GIS works in the agriculture industry. Involved in UAV Services for Oil Palm Plantation such as digital map derived from UAV image (estate map, slope map, block map and etc), planning for the inventory of all plantation's assets (road, drain, palm tree counting, building site and etc) and geographic analysis services. Member of Toastmaster International, Outward-Bound School Lumut (SC 431) and GGC MSPO Audit Team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



15th Mac 2022

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

KL-Kepong (Sabah) Sdn Bhd, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **19th April 2022** hingga **22th April 2022**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 19th April 2022
Masa : 8:00 pagi hingga 5:00 petang
Lokasi : KLK – Lungmanis Complex,
KM 29, Jalan Lahad Datu – Tungku,
Lahad Datu,
Sabah, Malaysia.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

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| Syarikat Pemohon | KL-Kepong (Sabah) Sdn Bhd |
| Butiran Pemohon | Ms. Shia Bee Gek Laboratory Manager, KM 54, Tawau-Semporna Highway, Locked Bag No.3, 91009 Tawau, Sabah, Malaysia. +6089975016 bg.shia@klk.com.my |
| Maklumat ringkas perniagaan pemohon | Kuala Lumpur Kepong Berhad (“KLK”) ialah sebuah syarikat yang diperbadankan di Malaysia dan disenaraikan di Pasaran Utama Bursa Malaysia Securities Berhad dengan permodalan pasaran kira-kira RM21.687 bilion pada akhir September 2021. KLK adalah antara syarikat perladangan terbesar di Malaysia, dengan bank tanah seluas hampir 300,000 hektar, tersebar di seluruh Malaysia (Semenanjung dan Sabah), Indonesia (Pulau Belitung, Sumatera, Kalimantan) dan Liberia. |



MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

| Nama kilang sawit | Kapasiti Kilang | Lokasi | Rujukan GPS | | Anggaran Pengeluaran Tahunan (MT) | |
|---------------------------------|-----------------|---|-------------|-----------|-----------------------------------|-------------|
| | | | Longitude | Latitude | CPO | Palm Kernel |
| (KKS) | MT/Jam | Alamat | | | | |
| KLK (S) Lungmanis Palm Oil Mill | 45 | KM 29, Jalan Lahad Datu-Tunku, Lahad Datu, Sabah. | E 118.58825 | N 5.08395 | 32,332.00 | 8,469.00 |

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

| Nama Ladang / Pertubuhan | Rujukan GPS | | Jumlah kawasan (Ha) |
|--------------------------|-------------|-----------|---------------------|
| | Longitude | Latitude | Jumlah |
| Ladang Rimmer | E 118.57109 | N 5.02157 | 2,730.00 |
| Ladang Lungmanis | E 118.60295 | N 5.07378 | 1,656.00 |
| Ladang Tunku | E 118.51547 | N 5.09614 | 3,404.00 |
| Ladang Sungai Silabukan | E 118.61504 | N 5.05955 | 2,654.00 |
| Ladang Bukit Tabin | E 118.61504 | N 5.05955 | 2,916.00 |
| Jumlah | | | 13,360.00 |

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Mohd Fadzli bin Bistamam (Ketua Juruaudit)

Graduan Ijazah Sarjana Muda dalam bidang Kejuruteraan Biologi dan Pertanian dengan pengalaman kerja lebih dari 7 tahun di dalam Industri Perladangan Kelapa Sawit. Mempunyai lebih dari 7 tahun pengalaman bekerja di Industri Perladangan Kelapa Sawit dengan kemahiran dalam Amalan Pertanian Baik (GAP) dan Pengurusan Perosak Bersepadu (IPM). Pengalaman menguruskan pekerja ladang, pengendalian mineral dan tanah gambut serta berpengatahuan di dalam pengurusan racun untuk kawalan rumput dan makhluk perosak di sektor Ladang Kelapa Sawit. Juga berkelayakan sebagai Ketua Juruaudit dan terlibat dalam audit kelestarian dan Sistem Pengurusan untuk kebanyakan standard kelestarian seperti audit RSPO, ISCC dan MSPO. Telah berjaya menamatkan kursus-kursus seperti ISO 9001:2015, RSPO Lead Auditor Course, RSPO Supply Chain Certification Training, MSPO Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training and ISCC Plus Training. Terlibat dalam bidang audit sejak dari tahun 2016 dan pernah menjalankan audit di negara Malaysia, Indonesia, Papua New Guinea, Ivory Coast, India and Singapore. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Surenthiran Panneerselvam (Auditor)

Ijazah Sarjana dalam bidang minyak dan gas – [PgDip/MSc Oil and Gas Accounting] dari Universiti Abertay Dundee, Scotland, UK dan Ijazah Sarjana Muda dalam bidang perakaunan. Mempunyai Sijil Eksekutif Undang-Undang dan Masyarakat dari Universiti Kebangsaan Malaysia. Mempunyai pengalaman kerja dalam audit kewangan, audit dalaman dan audit kelestarian. Berpengalaman lebih dari 9 tahun dan berkelayakan dalam Penilaian Audit MSPO sejak tahun 2017. Dilatih sepenuhnya dalam bidang pengauditan berkaitan dengan skim pensijilan MSPO (Malaysian Sustainable Palm Oil), MSPO SCCS (MSPO – Supply Chain Certification), RSPO (Roundtable Sustainable Palm Oil), ISO9001: 2015 (Sistem Pengurusan Kualiti), ISO37001: 2016 (Sistem Pengurusan Anti Rasuah). Menghadiri latihan “Social Auditing – RSPO P&C” pada tahun 2021. Fasih dalam Bahasa Malaysia dan Bahasa Inggeris (bertulis dan bertutur). Ahli pasukan audit GGC MSPO.



Muhammad Syafiq bin Abd Razak (Auditor)

Siswazah dalam Pengurusan Ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 8 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO, ISCC dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Tamat kursus dan berkelayakan sebagai Auditor MSPO pada tahun 2014 (3rd Batch) yang dikendalikan oleh MPOB. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri kursus OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah mengikuti latihan untuk pengiraan RSPO GHG pada tahun 2015 di Kuala Lumpur dan Bengkel Pengauditan Sosial pada tahun 2019 di Melaka yang dikendalikan oleh Verite. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohamad Razin bin Bakal (Auditor)

Graduan Ijazah Perakaunan dengan Universiti Putra Malaysia. Mempunyai 18 tahun pengalaman bekerja dalam pelbagai bidang di Malaysia, Afrika dan Indonesia. Mempunyai pengetahuan dan pengalaman yang cukup dalam operasi ladang kelapa sawit termasuk pengurusan pentadbiran ladang, penyediaan budget & belanjawan, pembukaan & pembersihan hutan, penanaman baru, pengurusan nursery, penuaian, penyelenggaraan kebun, keselamatan & kesihatan, penyelenggaraan kenderaan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Makluk Perosak Bersepadu (IPM). Terlibat dalam pengauditan MSPO sejak 2018. Layak sebagai Ketua Juruaudit / Juruaudit di bawah scope MSPO 2530:2013 (PnC & SCCS), RSPO (PnC & SCCS), ISO 14001:2015 dan ISO 9001:2015. Mengikuti latihan serta memperolehi pengiktirafan seperti Sijil pengiktirafan RSPO, MSPO, Jurunilai HCV & HCS yang dikendalikan oleh SIRIM Berhad, David Ogg dan Proforest Sdn. Bhd. Berkemahiran dan pengalaman sebagai Jurukur and Pemetaan dalam Industri Perladangan dan Pertanian. Terlibat dalam Perkhidmatan "UAV" untuk Perladangan Kelapa Sawit khusus penyediaan peta digital yang diperoleh daripada imej "UAV" seperti Peta ladang, Peta cerun, Peta blok, Perancangan untuk inventori semua aset perladangan termasuk Jalan, Perparitan, Pengiraan pokok sawit, Tapak bangunan dan Perkhidmatan analisis geografi. Ahli persatuan Toastmaster International, Outward-Bound School Lumut (SC 431) dan Pasukan Audit MSPO GGC. Boleh bercakap dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd