

1st March 2024

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

TH Plantations Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

- MS 2530-3: MSPO, Part 3: General Principles for Oil Palm Plantations and Organized Smallholders
- MS 2530-4: MSPO, Part 4: General Principles for Palm Oil Mills

As planned, the auditing will be conducted on **22nd April 2024 to 23rd April 2024**. Date and time for consultation of interested parties are as follows:

Date : 23rd April 2024
Time : 10:30 am to 12:30 pm
Location : TH Plantations Berhad – Mamahat Complex,
PPM184 Elopura,
9000 Sandakan, Sabah.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	TH Plantations Berhad
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Contact details	Mr. Samshul Bahri bin Muhammad, Management Representative, TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samshul@thplantations.com
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Brief business information of applicant	TH Plantations Berhad (THP) currently owns 38 Estates and 6 Mills in the states of Terengganu, Pahang, Johor, Negeri Sembilan, Sabah and Sarawak in Malaysia as well as in Indonesia. THP is the management agent for 2 estates under Lembaga Tabung Haji. THP is currently managing more than 98,000 hectares of land bank. THP mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market. Apart from oil palm plantations, THP has also ventured into rubber and teak plantations.
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PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
			(POM)	MT/Hr	Address	Longitude
Kilang Sawit Ladang Mamahat	20	Locked Bag No.29, 89109 Kota Marudu, Sabah.	E 117.568990	N 6.466242	9,249.00	1,668.00

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Mamahat Estate	E 117.560544	N 6.473607	2,935.64
Total			2,935.64

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Muhammad Syafiq bin Abd Razak (Lead Auditor)

Graduate in plantation management with more than 7 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 8 years' experience as an auditor / Lead Auditor in various schemes. Fully trained in similar agriculture certification programs such as RSPO, SCCS, MSPO, ISCC and etc. Qualified as Lead Auditor/Auditor in several certification programme. Involved in RSPO and MSPO assessment since 2014. Involved in audits conducted in for many different companies in Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi and Ivory Coast. Completed and certified MSPO Auditor course in 2014 (3rd Batch) held by MPOB. Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Participated in Workshop for Oil Palm Growers on Peat at Bogor, Indonesia. Completed and attended Social Impact Assessment Training at Bogor, Indonesia organized by Remark Asia. Also, has attended training for RSPO GHG calculation on year 2015 in Kuala Lumpur and Social Auditing Workshop on year 2019 in Melaka and conducted by Verite. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Nur Zafirah binti Zulkifli (Auditor)

Graduated in Masters of Science -Environmental Technology and Bachelor of Applied Science (Agro Technopreneurship) with Honours with working experience more than 4 years in environmental mangement and science sector. Also, have 3 years' experience as an auditor for MSPO scheme. Fully trained in palm oil certification programs such as MSPO, SCCS and etc. Qualified as Auditor in several certification programme. Involved in MSPO assessment since 2019. Completed and attended Malaysian Sustainable Palm Oil (MSPO) 2530:2013 Auditors Training, MSPO SCCS Auditor Training and ISO 9001:2015 & 14001:2015 Auditor/Lead Auditor Training Course, Integrated Management System. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Mohd Faiz bin Samin (Auditor)

Graduated with a Bachelor of Science (Honours) in Plantation Technology and Management from MARA University of Technology. Experienced more than 14 years in the management of oil palm and rubber plantations in estates as well as plantations owned by smallholders who fully implement Good Agricultural Practices (GAP). Monitor and coordinate the farms developed in collaboration with the Jabatan Kemajuan Orang Asli Malaysia (JAKOA) throughout peninsular Malaysia. Also involves in certification and compliance affairs such as MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 and 5S Certification by Malaysia Productivity Corporation. Also involved in introducing the Global Platform for Sustainable Natural Rubber to small rubber farmers. Completed and certified MSPO Auditor course (MPOCC Endorsed) in June 2019 held by SGS Malaysia Sdn Bhd. Member of the GGC audit team. Can speak and understand Bahasa Malaysia and English.

Ahmad Syazwan bin Mohd Shahar (Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP). Attended and successfully completed the MSPO Lead Auditor course conducted on 2019. Successfully completed ISO9001:2015 Quality Management System Lead Auditor conducted on July 2021. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



01hb Mac 2024

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

TH Plantations Berhad, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

- MS 2530-3: MSPO, “Bahagian 3: Prinsip-Prinsip Umum Untuk Ladang Sawit dan Pekebun-Pekebun Teratur”
- MS 2530-4: MSPO, “Bahagian 4: Prinsip-Prinsip Umum Untuk Kilang Minyak Sawit”

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **22hb April 2024 to 23hb April 2024**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 23hb April 2024
Masa : 10:30 pagi hingga 12:30 petang
Lokasi : TH Plantations Berhad – Mamahat Complex,
PPM184 Elopura,
9000 Sandakan, Sabah.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	TH Plantations Berhad
Butiran Pemohon	Mr. Samsul Bahri bin Muhammad, Management Representative, TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samsul@thplantations.com
Maklumat ringkas perniagaan pemohon	TH Plantations Berhad (THP) kini memiliki 38 Ladang dan 6 Kilang di negeri Terengganu, Pahang, Johor, Negeri Sembilan, Sabah dan Sarawak di Malaysia serta di Indonesia. THP adalah ejen pengurusan untuk 2 ladang di bawah Lembaga Tabung Haji. THP kini menguruskan lebih daripada 98,000 hektar bank tanah. THP terutamanya mengeluarkan Buah Tandan Segar (FFB), Isirung Sawit (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran Malaysia. Selain



dari pada ladang kelapa sawit, THP juga telah menceburi bidang tanaman getah dan jati.

MAKLUMAT KILANG KELAPA SAWIT YANG TERLIBAT DALAM SKOP PENSIJILAN INI.

Nama kilang sawit (KKS)	Kapasiti Kilang MT/Jam	Lokasi Alamat	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
			Longitude	Latitude	CPO	Palm Kernel
Kilang Sawit Ladang Mamahat	20	Locked Bag No.29, 89109 Kota Marudu, Sabah.	E 117.568990	N 6.466242	9,249.00	1,668.00

RANTAIAN BEKALAN BTS YANG TERLIBAT DALAM SKOP PENSIJILAN INI

Nama Ladang / Pertubuhan	Rujukan GPS		Jumlah kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Mamahat	E 117.560544	N 6.473607	2,935.64
Jumlah			2,935.64

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Muhammad Syafiq bin Abd Razak (Ketua Juruaudit)

Siswazah dalam Pengurusan Ladang dengan lebih daripada 7 tahun pengalaman dalam pelbagai syarikat perladangan dan kemahiran dalam Amalan Pertanian Baik (GAP) termasuk Pengurusan Perosak Bersepadu (IPM). Juga, mempunyai pengalaman lebih dari 8 tahun sebagai Juruaudit / Ketua Juruaudit dalam pelbagai audit skim. Sepenuhnya dilatih dalam program pensijilan pertanian seperti RSPO, SCCS, MSPO, ISCC dan lain-lain. Layak sebagai Ketua Juruaudit / Juruaudit dalam beberapa program pensijilan. Terlibat dalam RSPO dan penilaian MSPO sejak 2014. Terlibat dalam audit dijalankan di beberapa syarikat yang berbeza di Malaysia, Indonesia, Australia, Pakistan, India, Arab Saudi dan Ivory Coast. Tamat kursus dan berkelayakan sebagai Auditor MSPO pada tahun 2014 (3rd Batch) yang dikendalikan oleh MPOB. Berpengalaman dalam mengendalikan ladang kepala sawit di kawasan mineral dan tanah gambut. Berpengetahuan dalam kawalan rumpai dan perosak & penyakit dalam sektor kelapa sawit. Memahami berhubung Industrial dan undang-undang buruh. Menghadiri kursus OSH 1994 & Peraturan-Peraturan dan Kilang dan Jentera 1967 dan Peraturan Latihan. Mengambil bahagian dalam Bengkel Penanam Kelapa Sawit di tanah gambut di Bogor, Indonesia. Menghadiri Latihan Penilaian Kesan Sosial di Bogor, Indonesia anjuran Remark Asia. Juga, telah mengikuti latihan untuk pengiraan RSPO GHG pada tahun 2015 di Kuala Lumpur dan Bengkel Pengauditan Sosial pada tahun 2019 di Melaka yang dikendalikan oleh Verite. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Nur Zafirah binti Zulkifli (Juruaudit)

Berkelulusan dalam Ijazah Sarjana Sains - Teknologi Persekitaran dan Ijazah Sarjana Muda Sains Gunaan (Agro Technopreneurship) Dengan Kepujian dengan pengalaman bekerja lebih daripada 4 tahun dalam pengurusan alam sekitar dan sektor sains. Juga, mempunyai pengalaman 3 tahun sebagai juruaudit untuk skim MSPO. Terlatih sepenuhnya dalam program pensijilan minyak sawit seperti MSPO, SCCS dan lain-lain. Layak sebagai Juruaudit dalam beberapa program pensijilan. Terlibat dalam penilaian MSPO sejak 2019. Menamatkan dan menghadiri Latihan Juruaudit Minyak Sawit Lestari Malaysia (MSPO) 2530:2013, Latihan Juruaudit MSPO SCCS dan Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015, Sistem Pengurusan Bersepadu. Ahli pasukan audit MSPO GGC. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Mohd Faiz bin Samin (Juruaudit)

Merupakan siswazah Sarjana Muda Sains (Kepujian) Teknologi dan Pengurusan Perladangan daripada Universiti Teknologi MARA. Berpengalaman lebih daripada 14 tahun di dalam pengurusan ladang sawit dan getah di estet dan juga ladang-ladang milik pekebun kecil yang melaksanakan sepenuhnya Amalan Pertanian Baik (GAP). Memantau dan menyelaras ladang-ladang yang dibangunkan dengan kerjasama Jabatan Kemajuan Orang Asli Malaysia (JAKOA) di seluruh semenanjung Malaysia. Juga terlibat dalam urusan pensijilan dan pematuhan seperti MSPO, RSPO, ISO 9001, ISO 14001, OHSAS 18001 dan Pensijilan 5S oleh Perbadanan Productiviti Malaysia. Turut terlibat dalam memperkenalkan Global Platform for Sustainable Natural Rubber kepada pekebun kecil getah. Menamatkan kursus serta diiktiraf sebagai Ketua Juruaudit dalam kursus MSPO (di perakui MPOCC) pada Jun 2019 yang diadakan oleh SGS Malaysia Sdn Bhd. Ahli pasukan audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Ahmad Syazwan bin Mohd Shahar (Juruaudit)

Siswazah dalam Kimia Gunaan daripada Universiti Teknologi Mara Shah Alam dengan pengalaman lebih daripada 10 tahun bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP). Telah menghadiri dan berjaya menamatkan kursus persijilan MSPO Lead Auditor yang dijalankan pada 2019. Memperoleh dengan jayanya sijil kursus Ketua Juruaudit ISO9001: 2015 Sistem Pengurusan Kualiti dihadiri pada Julai 2021. Juga, disahkan sebagai Pegawai yang Bertanggungjawab dalam Pengurusan Bahan Buangan Terjadual serta Operasi “Scrubber”. Memahami dalam hubungan industri dan undang-undang buruh. Menghadiri kursus Akta OSH 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Peraturan. Ahli pasukan MSPO audit GGC. Boleh bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.



Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd