

12th March 2026

Innial issuance notification: 12th March 2026

This notification: 1st Revision

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) ANNUAL SURVEILLANCE AUDIT

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

TH Plantations Berhad, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)	<input type="checkbox"/>
MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)	<input type="checkbox"/>
MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements	<input checked="" type="checkbox"/>
MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements	<input type="checkbox"/>
MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements	<input type="checkbox"/>

As planned, the auditing will be conducted on **23rd April 2026 to 24th April 2026**. Date and time for consultation of interested parties are as follows:

Date : 23rd April 2026
Time : 10:00 am to 12:00 pm
Location : TH Plantations Berhad – Mamahat Complex,
PPM184 Elopura,
9000 Sandakan, Sabah.

Note *: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

Applicant	TH Plantations Berhad
Contact details	Mr. Samshul Bahri bin Muhammad, Management Representative, TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samshul@thplantations.com



Brief business information of applicant	TH Plantations Berhad (THP) currently owns 38 Estates and 6 Mills in the states of Terengganu, Pahang, Johor, Negeri Sembilan, Sabah and Sarawak in Malaysia as well as in Indonesia. THP is the management agent for 2 estates under Lembaga Tabung Haji. THP is currently managing more than 98,000 hectares of land bank. THP mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market. Apart from oil palm plantations, THP has also ventured into rubber and teak plantations.
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Independant Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Organised Smallholder			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Nil	Nil	Nil	Nil
Total			Nil

Oil Palm Plantations			
Owned Oil Palm Plantation / Association	GPS reference		Area Summary (Ha)
	Longitude	Latitude	Total
Mamahat Estate	E 117.559792	N 6.473500	2,935.64
Total			2,935.64

Palm Oil Mill						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
Mamahat Estate Palm Oil	20	Locked Bag No. 29, 89109 Kota Marudu, Sabah.	E 117.56899	N 6.46624	21,259.00	4,610.39.00

Processing Facilities							
Name of Unit	Unit Capacity	Location	GPS reference		Forecasted Annual output (MT)		
(POM)	MT/Hr	Address	Longitude	Latitude	<Product>	<Product>	
Nil	Nil	Nil	Nil	Nil	Nil	Nil	



Outsourced Unit(S) For This Assessment

Name of Facility	Location	GPS reference		Type of activities
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Dealer

Name of Dealer	Location	GPS reference		FFB Forecasted Annual output (MT)
	Address	Longitude	Latitude	
Nil	Nil	Nil	Nil	Nil

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.



Please direct your comments to:

Global Gateway Certifications Sdn Bhd
Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687,
E-Mail: admin@ggc.my

Details on the audit team:

Mohd Azmi Samynathan bin Abdullah (Lead Auditor)

Mohd Azmi holds an MBA in Human Resource Management, a Bachelor of Business in Business Administration, a Diploma in Human Resource Management, and a Certificate in Agriculture, from the University of Western Sydney, RMIT University, University Malaya, and Institut Pertanian Semenanjung Malaysia, respectively. He has over two decades of extensive experience in Human Resource Management, particularly within the manufacturing industry. Prior to his current role, he held various senior management positions in Human Resources and Administration at several multinational companies. Azmi possesses a broad range of expertise in recruitment and selection of foreign labor, managing conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, overseeing employee welfare, and developing, reviewing, and updating human resource policies and procedures.

Throughout his career, he has provided strategic advice to management teams on compliance with labor laws. Mohd Azmi also served as a Panel Member of the Industrial Relations Court from 17th February 2019 to 16th February 2022, representing employers, appointed by the Minister of Human Resources. Additionally, he is an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry, conducting audits in Malaysia, Brunei, Singapore, and Vietnam. In addition to his extensive HRM experience, Azmi is a highly experienced auditor in second- and third-party auditing systems.

He has been fully trained in the ISO 9001:2008 Quality Management System Lead Auditor Course and has successfully completed the MSPO 2530:2013 Auditor Training Course, MSPO 2530:2022 Lead Auditor Training, IMS Lead Auditor Training by Punyam Academy (endorsed by Exemplar Global), MSPO SCCS Auditor Course (endorsed by MPOCC), and RSPO P&C Lead Auditor Training Course. He also participated in the Social Auditing Workshop in Melaka in 2019, conducted by Verité. He is fluent in both English and Bahasa Malaysia, with proficiency in reading and writing.

Ahmad Syazwan bin Mohd Shahar (Auditor)

Graduated in Applied Chemistry from University Teknologi Mara Shah Alam with more than 10 years of working experiences in a plantation company in Malaysia. Having a skill in Good Milling Practices (GMP).

Attended and successfully completed and certified in the MSPO 2530:2013 Auditor course (MPOCC Endorsed) by SGS Malaysia Sdn Bhd in June 2019 and MSPO MS2530:2022 Lead Auditor by MAA Training Academy Plt (MSPO Endorsed) in May 2024, RSPO P&C Lead Auditor by David Ogg & Partners Ltd (RSPO-endorsed) in September 2023, ISO9001:2015 Quality Management System Lead Auditor conducted on December 2023. Also, certified as Competent Person in Schedule Waste and Scrubber Operation. Understanding in Industrial relation and labour law.



Attended OSH Act 1994 & Regulations and Factories & Machinery Act 1967 & Regulations Training.
Able to speak and understand Bahasa Malaysia and English.

Mohd Safaro Mohamad (Auditor)

An experienced Oil Palm Estate Manager with over 20 years of proven leadership in managing plantations across Peninsular and East Malaysia, as well as Indonesia. Holds a Diploma and Bachelor's (Hons.) in Plantation Technology and Management from Universiti Teknologi MARA and an Executive Master in Business Management from UMP.

Skilled in managing estates on both peat and mineral soils, with expertise covering replanting, strategic planning, budgeting, workforce management, and regulatory compliance. Has held senior management roles in leading plantation companies, overseeing multi-estate operations while ensuring compliance with RSPO and MSPO sustainability standards. Specialized in human resource management, input/resource allocation, cost control, mechanization, and safety compliance.

Fully trained in ISO 9001:2015 Quality Management System Lead Auditor Course, ISO 45001:2018 Lead Auditor Training for Occupational Health and Safety Management System and MSPO 2530:2022 Lead Auditor Course. Ability to write, speak and understand Bahasa Malaysia and English.

*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply "CONFIDENTIAL".

We thank you for the participation and feedback.

Yours Sincerely,



Muhd Jamalul Arif bin Hamid
Senior Scheme Manager - MSPO,
Global Gateway Certifications Sdn Bhd



12hb March 2026

Tarikh Notis Awal: 12hb March 2026

Tarikh Notis Ini: Semakan Pertama

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

TH Plantations Berhad telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunakan semasa proses pensijilan adalah:

MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)	<input type="checkbox"/>
MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)	<input type="checkbox"/>
MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)	<input checked="" type="checkbox"/>
MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan	<input checked="" type="checkbox"/>
MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>
MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan	<input type="checkbox"/>

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **23hb April 2026 hingga 24hb April 2026**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 23hb April 2026
Masa : 10:00 pagi hingga 12:00 petang
Lokasi : TH Plantations Berhad – Mamahat Complex,
PPM184 Elopura,
9000 Sandakan, Sabah.

Nota*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

Syarikat Pemohon	TH Plantations Berhad
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Butiran Pemohon	<p>Mr. Samsul Bahri bin Muhammad, Wakil Pengurusan, TH Plantations Berhad, Tingkat 23, Menara TH Selborn, 153, Jalan Tun Razak, 50400, Kuala Lumpur. +603 2603 4800 samsul@thplantations.com</p>
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Maklumat ringkas perniagaan pemohon	<p>TH Plantations Berhad (THP) kini memiliki 38 Ladang dan 6 Kilang di negeri Terengganu, Pahang, Johor, Negeri Sembilan, Sabah dan Sarawak di Malaysia serta di Indonesia. THP adalah ejen pengurusan untuk 2 ladang di bawah Lembaga Tabung Haji. THP kini menguruskan lebih daripada 98,000 hektar bank tanah. THP terutamanya mengeluarkan Buah Tandan Segar (FFB), Isirung Sawit (PK) dan Minyak Sawit Mentah (MSM) untuk kegunaan pasaran Malaysia. Selain daripada ladang kelapa sawit, THP juga telah menceburi bidang tanaman getah dan jati.</p>
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Pengusaha Pekebun Kecil			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Pengusaha Kebun Teratur			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Tiada	Tiada	Tiada	Tiada
Jumlah			Tiada

Ladang Sawit			
Nama Ladang/ Pertubuhan	Rujukan GPS		Jumlah Kawasan (Ha)
	Longitude	Latitude	Jumlah
Ladang Mamahat	E 117.559792	N 6.473500	2,935.64
Jumlah			2,935.64

Kilang Kelapa Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	CPO	Palm Kernel
Kilang Sawit Ladang Mamahat	20	Locked Bag No. 29, 89109 Kota Marudu, Sabah.	E 117.56899	N 6.46624	21,259.00	4,610.39.00

Kemudahan Pemprosesan Minyak Sawit						
Nama Kilang Sawit	Kapasiti Kilang	Lokasi	Rujukan GPS		Anggaran Pengeluaran Tahunan (MT)	
(KKS)	MT/Jam	Alamat	Longitude	Latitude	<Produk >	<Produk >
Tiada	Tiada	Tiada	Tiada	Tiada	Tiada	Tiada

Peniaga						
Nama Peniaga	Lokasi	Rujukan GPS		Anggaran Pengeluaran BTS Tahunan (MT)		
	Alamat	Longitude	Latitude	Tiada		
Tiada	Tiada	Tiada	Tiada	Tiada		

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

Global Gateway Certifications Sdn Bhd

Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan,
Malaysia.
Tel: +603 4256 2689
Fax: +603 4256 2687
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

Mohd Azmi Samynathan bin Abdullah (Ketua Juruaudit)

Mohd Azmi memegang Ijazah MBA dalam Pengurusan Sumber Manusia, Ijazah Sarjana Muda Perniagaan dalam Pentadbiran Perniagaan, Diploma Pengurusan Sumber Manusia, dan Sijil Pertanian, masing-masing dari Universiti Western Sydney, Universiti RMIT, Universiti Malaya dan Institut Pertanian Semenanjung Malaysia. Beliau mempunyai lebih dua dekad pengalaman luas dalam Pengurusan Sumber Manusia, khususnya dalam industri pembuatan. Sebelum memegang jawatan sekarang, beliau memegang pelbagai jawatan pengurusan kanan dalam Sumber Manusia dan Pentadbiran di beberapa syarikat multinasional. Azmi memiliki pelbagai kepakaran dalam pengambilan dan pemilihan buruh asing, menguruskan mesyuarat perdamaian di Jabatan Buruh dan Perhubungan Perusahaan, mengendalikan isu disiplin pekerja, menyelia kebajikan pekerja, dan membangunkan, menyemak dan mengemas kini dasar dan prosedur sumber manusia. Sepanjang kerjayanya, beliau telah memberikan nasihat strategik kepada pasukan pengurusan tentang pematuhan undang-undang buruh.

Mohd Azmi juga pernah berkhidmat sebagai Ahli Panel Mahkamah Perhubungan Perusahaan dari 17hb Februari 2019 hingga 16hb Februari 2022, mewakili majikan yang dilantik oleh Menteri Sumber Manusia. Selain itu, beliau adalah juruaudit Sistem Jaminan Rantai Bekalan Luaran (ESCAS) dalam industri lembu, menjalankan audit di Malaysia, Brunei, Singapura dan Vietnam. Sebagai tambahan kepada pengalaman HRM yang luas, Azmi adalah juruaudit yang sangat berpengalaman dalam sistem pengauditan pihak kedua dan ketiga.

Beliau telah dilatih sepenuhnya dalam Kursus Juruaudit Utama Sistem Pengurusan Kualiti ISO 9001:2008 dan telah berjaya menamatkan Kursus Latihan Juruaudit MSPO 2530:2013, Latihan Juruaudit Utama MSPO 2530:2022, Latihan Juruaudit Utama IMS oleh Akademi Punyam (disahkan oleh Exemplar Global), Kursus MSPO SCCS (disahkan oleh MPOCC), dan Kursus Juruaudit RSPO P&C. Beliau juga menyertai Bengkel Pengauditan Sosial di Melaka pada 2019, yang dikendalikan oleh Verité. Fasih berbahasa Inggeris dan Bahasa Malaysia, dengan kemahiran membaca dan menulis.



Ahmad Syazwan bin Mohd Shahar (Juruaudit)

Berkelulusan dalam bidang Kimia Gunaan dari Universiti Teknologi Mara Shah Alam dengan lebih 10 tahun pengalaman bekerja di sebuah syarikat perladangan di Malaysia. Mempunyai kemahiran dalam Amalan Pengilangan Baik (GMP).

Menghadiri dan berjaya menamatkan Kursus Juruaudit MSPO 2530: 2013 (MPOCC Disahkan) oleh SGS Malaysia Sdn Bhd pada Jun 2019 dan Kursus Ketua Juruaudit MSPO MS 2530:2022 oleh MAA Training Academy Plt (MSPO Disahkan) pada Mei 2024, Kursus Ketua Juruaudit P&C RSPO oleh David Ogg & Partners Ltd (disahkan oleh RSPO) pada September 2023, Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO9001:2015 dijalankan pada Disember 2023.

Juga, diperakui sebagai Orang yang Kompeten dalam Operasi Sisa dan Penggosok Jadual. Kefahaman dalam perhubungan perindustrian dan undang-undang buruh. Menghadiri Akta KKP 1994 & Peraturan-Peraturan dan Akta Kilang & Jentera 1967 & Latihan Peraturan. Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

Mohd Safaro Mohamad (Juruaudit)

Pengurus Ladang Kelapa Sawit berpengalaman dengan lebih 20 tahun kepimpinan terbukti dalam menguruskan perladangan di seluruh Semenanjung dan Malaysia Timur, serta Indonesia. Memiliki Diploma dan Sarjana Muda (Kepujian) dalam Teknologi dan Pengurusan Perladangan dari Universiti Teknologi MARA dan Sarjana Eksekutif dalam Pengurusan Perniagaan dari UMP.

Mahir dalam menguruskan ladang di kedua-dua tanah gambut dan mineral, dengan kepakaran meliputi penanaman semula, perancangan strategik, belanjawan, pengurusan tenaga kerja dan pematuhan peraturan. Telah memegang peranan pengurusan kanan dalam syarikat perladangan terkemuka, menyelia operasi berbilang estet sambil memastikan pematuhan dengan piawaian kemampunan RSPO dan MSPO. Khusus dalam pengurusan sumber manusia, peruntukan input/sumber, kawalan kos, mekanisasi dan pematuhan keselamatan.

Terlatih sepenuhnya dalam Kursus Ketua Juruaudit Sistem Pengurusan Kualiti ISO 9001:2015, Latihan Ketua Juruaudit ISO 45001:2018 untuk Sistem Pengurusan Kesihatan dan Keselamatan Pekerjaan dan Kursus Ketua Juruaudit MSPO 2530:2022. Berkebolehan menulis, bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : _____
Alamat : _____
E-mel : _____
Nombor Telefon : _____
Ringkasan Isu : _____

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



Muhd Jamalul Arif bin Hamid
Pengurus Skim - MSPO,
Global Gateway Certifications Sdn Bhd